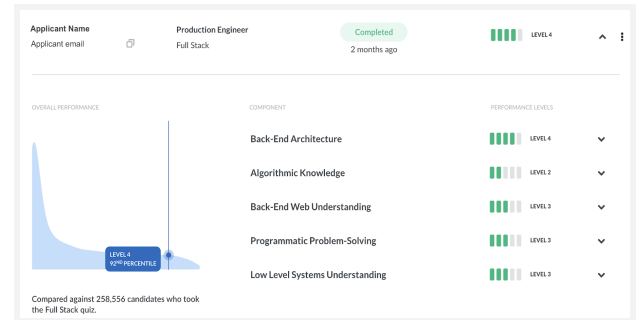**Resumes are subjective and bias-prone. Use skills data to identify talent you should interview.**

Talented engineers come from all backgrounds, and their skills are often not accurately reflected in resumes. That's why we built a background-blind technical assessment to measure each engineer's technical ability, and validated against hiring outcomes. This helps eng teams quickly find skilled engineers among lots of applicants, and avoid missing out on talent from non-traditional backgrounds.

Triplebyte Screen

Triplebyte Screen enables hiring teams to quickly and accurately measure and calibrate job applicants' technical skills, *before* spending time on a long-form technical screen.

Screen provides a **granular skills report** for each applicant, including **calibration** against 200,000+ engineers who have taken the assessment. This gives hiring teams a data-driven way to identify top talent, **reduce wasted interviews** and **find hidden gems** from underrepresented backgrounds.
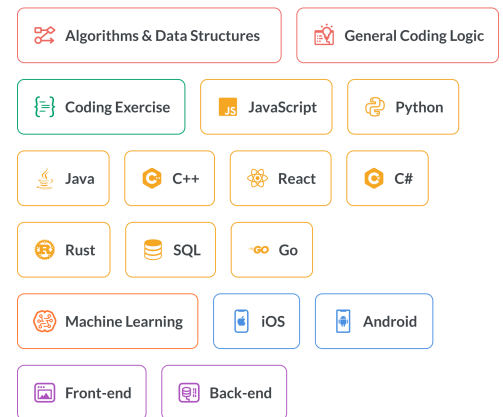

Screen is completely **Free to use, forever**. Test takers have the option to join the Triplebyte network of over 200K engineers, which helps us towards building a better LinkedIn for Engineers. It's a win-win!

The Assessment

The Triplebyte assessment is the cornerstone of our business. It is a modern, adaptive, multiple-choice evaluation trained on real hiring outcomes.

Our tests use data from 200,000+ interviews at 1,000+ companies, and were trained using advanced ML techniques. Because it's **standardized** and **trained on real hiring outcomes**, the assessments are highly **predictive** of which candidates will do well in in-depth interviews. In our cross-validation, for example, 85% of candidates who score a 5/5 on the test go on to pass rigorous technical interviews at our partner companies.

Applicant Experience

Our tests are low-stress, adaptive (like the GRE), and take just 30 mins to complete. Triplebyte tests have **>80% completion rate**, which is **2-3x better** than typical coding challenges. Once they complete the test, engineers get feedback on their performance, and can take additional tests.

Questions? Reach us at screen.support@triplebyte.com