

RecruitBPM

A RECRUITER'S GUIDE TO
**APPLICANT
TRACKING SYSTEMS**

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INTRODUCTION

The overwhelming recruitment market requires staffing agencies to sprint up the whole process and fill the opportunities in less time. As the hiring process can take a huge amount of time and effort to grab the opportunities and achieve the recruitment goals, technology has become the savior for recruiters to get the job done. Automated recruiting software not only helps the recruiters to speed up the process of hiring but also let them source and manage the applicants more efficiently.

Applicant tracking systems such as RecruitBPM, not just streamline the hiring process but also saves time and increase efficiency as well we performance of the staffing agencies. To get all these valuable advantages for your company, it is imperative to choose an ATS that matches your business needs, hiring process and market challenges you face. Here we are providing you complete information that will help to figure out how RecruitBPM can fulfill all your hiring needs.



Applicant Tracking System



CRM



Career Portal



Customized Security Access



Office 365 Google Integration



Mobile Recruiting



Reports and Analytics



Social Media

FEATURES

Applicant Tracking System

- Streamline your company’s business by efficiently managing candidates, jobs, and placements on single platform.
- Candidate Management**
Revolutionize your hiring process by managing the entire candidate lifecycle from receiving or adding a resume, sorting, evaluation and placement with the click of a button.
- Job Management**
Organize all the job orders based on score, skills, and status with single click. RecruitBPM’s one-click approach helps you swiftly matching candidates with new role.
- Resume Parsing and Advanced Search**
Find top candidates using storm search based on keywords, skills, university, location within resumes to locate and secure the perfect fit to your job requirement.

Social Media

- Utilize the most highly trafficked social platforms to reach and engage the highest number of potential decision makers, and passive candidates.
- Social Engagement**
Engage huge number of candidates directly through social channels such as Facebook, LinkedIn, and Twitter to get the most desirable match for your job order.
- Job Opportunity Posting**
Post the jobs to business social channels and other job sites to get maximum reach and route thousands of job seekers around the world. Intuitive interface helps to post and advertise the jobs faster.
- Reach Millions of Candidates**
Facilitates candidates to easily apply to the jobs by using their Facebook and LinkedIn profiles. Now you can expand the reach to company pages, newsfeeds, communities and groups simultaneously.

Reports and Analytics

- Get a high level view of your company’s progress updated in real time through accessing multiple interactive dashboard, graphical reports and analytics.
- Recruiting Analytics**
Quickly view workflow of individual submissions, team statistics, and company sourcing summaries. Identify the inefficiencies and use the analytics to track improvements.
- Canned Reporting**
Flexibly format table reports to gain valuable insight into applicant pool, how they arrived at your site, how long it took you to fill your openings and much more.
- Detailed Submission / Placement / Applicant Overview**
See what candidate was submitted and placed to which client for each particular job order

Mobile Recruiting

- Access your valuable data of RecruitBPM ATS/CRM from anywhere on the go to recruit flexibly. Now you can assess candidate profiles, check interview schedule, conclude scorecards and communicate with candidates straight from your mobile.
- Contact / Job Order / Candidate Management**
RecruitBPM is mobile optimized to let you analyze your data, connect with your contacts or candidates and track your progress from everywhere.

- iPad™ Supported Web Interface**
Get the most of RecruitBPM on your iPad with our responsive web UI, and manage your daily activities or access required details comfortably during corporate meetings and interviews.
- RecruitBPM iPhone™ App**
Connect with your most important RecruitBPM contacts or hunt the most fitting candidates with our iPhone App. Click the badge to get RBPM on the App Store™ (For Customers Only)

CRM

- Enhance your company’s sales productivity and strengthen corporate relationships with key decision makers.
- Contact Management**
Personalize and track contacts communication, from emails to meetings to job orders, making it easier to maintain long-term relationships.
- Calendar & Scheduling**
Effortlessly sync and access with your calendar to schedule and organize notes, meetings,interviews and follow-ups from your device.
- Email Integration**
Allows you to link all sent & received emails to each individual to maintain a detailed list of all interactions. Signature parsing feature ensures that correct contact information is recorded into the system.

Career Portal

- Create remarkable first impression with mobile-friendly career page to ensure reaching maximum number of candidates, and let them easily apply on latest job listings.
- Post Jobs**
Post current job openings to multiple job boards (i.e. Monster, Dice, Indeed etc.) to create best talent pool of suitable candidates.
- Applicant Access**
Get the attention of passive candidates from your company career portal by letting them register with you using their LinkedIn or Facebook account.

- Career Page**
Build customized company’s career page using RecruitBPM portal to post jobs by location and title, etc. with enhanced branding.

Customized Security Access

- Let you maintain different levels of access for diverse users- ensuring every person can utilize the system and its functions for exactly what they need while securing the confidentiality.
- User Management**
Manage all your users in your RecruitBPM account, deactivate users who are no longer part of your team or the company account.
- Role-Based Security**
Easily provide access to different users based on their role and ensure data is accessible to users based on the organization’s hierarchy.

- Hiring Manager Access**
Providing customized access for the hiring managers to show only the information they need and let them perform key tasks.

Office 365 / Google Integration

- Simply enter your email credentials in the simple setup process and start syncing your emails and calendar appointments automatically into RecruitBPM for quick access.
- RecruitBPM App**
View and access important information on contacts, orders and candidates from directly within the Microsoft Office 365 email inbox.

- Email Integration API**
Seamlessly track and sync all your contact and candidate emails from Microsoft Office 365 or Gmail without wasting time on clicks for effective communication.
- Calendar Appointment Syncing API**
Automatically create the calendar appointments and send an Outlook or Google Calendar invites to your important contacts or candidates.

WHAT OUR CLIENTS ARE SAYING

SOME TESTIMONIALS OF SATISFIED CLIENTS OF RECRUITBPM

Visit "www.recruitbpm.com" to view more testimonials



“

As a salesperson, I find the most value in RecruitBPM's CRM features. Whether it's contact management, lead management, or comprehensive reports and dashboards - RecruitBPM has it all.

John Cobb

Regional Vice President, Virtelligence

Since we started using RecruitBPM, we've seen a marked improvement in our internal and external recruiting processes. With its simplicity and efficiency, RBPM's applicant tracking system has added great value to our consulting firm.

Anne Case

Recruiting Manager , Virtelligence

”

AWARD - WINNING RECRUITBPM





RECRUITBPM STANDARD IS NOW **FREE** FOR EVERYONE

REQUEST A DEMO

Along with a fully-functioning RecruitBPM portal for your organization, you'll also get access to a client support specialist who can walk you through any questions you have.

By signing up for a demo, you get a free fully-functional RecruitBPM portal, a one-on-one demo with a member of the RecruitBPM client team, and access to support throughout the entire duration of your trial.

- ✓ No Long term Contracts
- ✓ Monthly/Annually billing
- ✓ No Hidden charges
- ✓ Import Data with one Click
- ✓ Premium Customer Support

RecruitBPM has all of the following

FEATURES

Features-packed Applicant Tracking System (ATS), comprehensive CRM (all-in-one), integrations with the products you use, Advanced Reporting and Data Analytics, and a Custom Career Portal to post all of your open jobs

SUPPORT

This all comes at half the price of the market average and no contract. For any other questions or concerns, contact support@recruitbpm.com or [check out our additional features](#).

8.9/10



trustradius™

5/5



Capterra

4.5/5



G2 | CROWD

4.76/5



Software Advice™

RecruitBPM

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