

# What is Employee Recognition Software?

Employee recognition software allows a business to operationalize how they recognize and reward employees. It is most commonly a browser-based application where employee peers and managers have the ability to give formal awards and small monetary rewards to employees for accomplishments and exemplary performance.

Employee recognition software, often referred to as peer recognition software or peer-to-peer recognition software, improves employee engagement, increases visibility across the organization, develops increased trust, and improves the connections and collaboration between employees.

**The functionality that is most widely used and that provides the biggest impact and highest adoption rates includes:**



1

The ability for peers, without management approval, to participate by giving out company-provided electronic money (or influence currency) to other employees in recognition of a job well done.



2

Managers participate by recognizing and rewarding employees and by defining company-specific awards that are given out on a regular basis.



# 3

A social media feed that allows other employees to see who is being recognized for what.

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# 4

The ability to link recognition and rewards to company values.

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# 5

The ability for employees to cash in their electronic money for gift cards or company swag.

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# 6

Insights and reports to allow company leadership to see how the recognition and rewards are being given.

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# 7

Improved connections across the organization by providing org charts, personal interests, and profiles into how to best work with other team members.

**...build employee engagement and an absolutely amazing culture.**

Employees who feel good about their jobs, who are happy at work, and who feel that the work they do matters and is appreciated, are more loyal and more productive. Let Motivosity show you how an employee recognition program can be the most impactful thing you can do to build employee engagement and an absolutely amazing culture.