Enterprise ready assessment platform

- A brief about Interview Mocha (slide 3 to slide 5)
- Overview of Assessment Platform: Interview Mocha (slide 6 to slide 21)
- Interview Mocha support function (slide 22 to slide 25)
- Interview Mocha differentiation (slide 26)
- Product roadmap (slide 27 and slide 28)

Interview Mocha is pre-employment skill assessment company

Awarded as No. 1 PaaS technology platform by Microsoft and is the fastest growing SaaS company in skill assessment

800+

Global Customers

US, UK, Canada, Germany & India ... 1000+

Skill Assessments

SAP, Oracle, Java, Microsoft, Aptitude, Psychometric ... 200+

Subject Matter Experts

Crowd Sourcing Model



























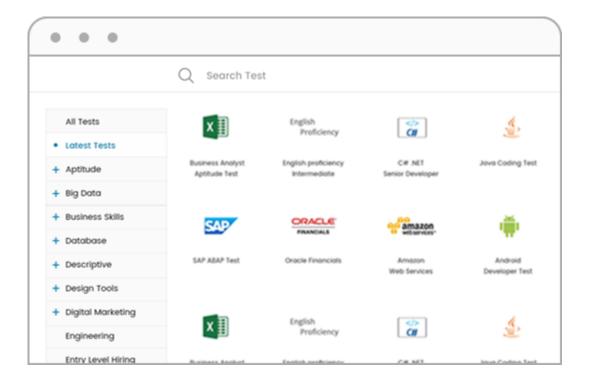
Deloitte.

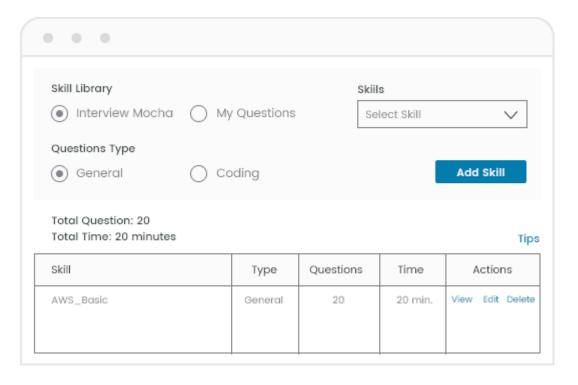
Your Assessment Partner not another technology platform

- Quick support, Dedicated Customer Success Team
- Strong global network of SME(subject matter experts)
- 1000+ ready skill assessment batteries
- Covers Technical, Cognitive and Psychometric abilities
- Super easy to use
- Seamless Team Collaboration
- Advanced Proctoring Techniques
- Employer branding
- Great candidate experience
- Strong API and ready Integrations with leading ATS

Options for Creating Assessments

- 1. Create your own questions MCQ, MAQ, Subjective, White-boarding, T/F, Coding simulations etc.
- 2. Use Interview Mocha's comprehensive assessment libraries (over 1000 skills) including technical skills, cognitive tests, job based psychometric tests.
- 3. Combination of 1&/or 2
- 4. Interview Mocha support team can design a specific custom assessment for your needs



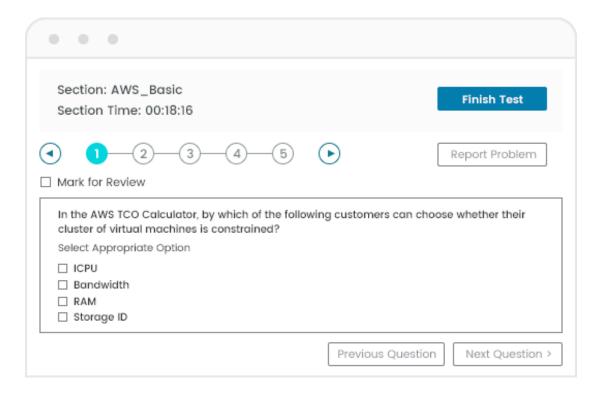


Inviting candidates to appear for the assessment

- 1. Invite candidates with restricted access and a temporary password
- 2. Send bulk invitations
- 3. Set time bound access
- 4. Set auto reminders for follow up

Only invited candidates	Only invited candidates can appear for the Test)					
Access Time	Any Time	Time Bound	○ Slot Wise			
Terminate Test on Window Violation						
Image Proctoring	(Runs on : (Runs					
On test completion send email to candidate						
On test completion send email to stakeholder	hr@interviewmoch	na.com				

Candidates appear for the assessment: Super easy interface for candidate. Employer branding





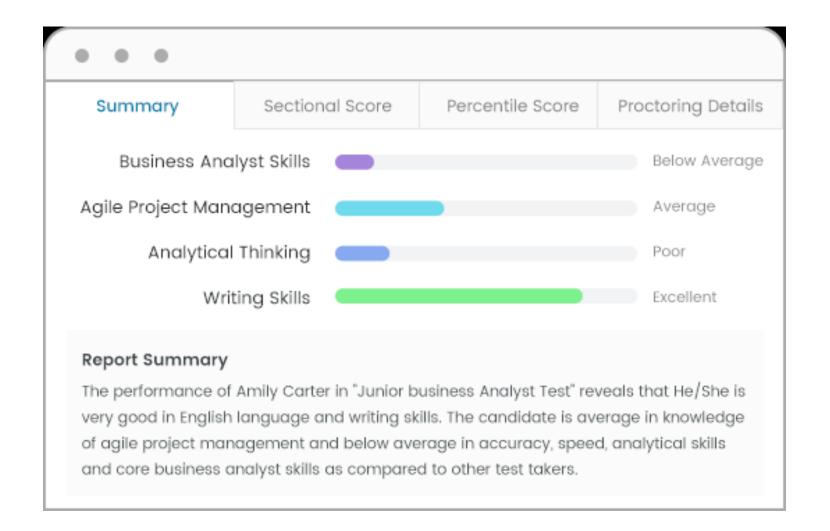
Candidate experience : capture candidate feedback

Analytics - Candidate Feedback Test Name: From: To: Users: All Tests Apply Clear Filter 19 100 119

Appeared on 🔻	Test Name	Candidate Name	Candidate Email Id	Status	Comments
08-Feb-2018 11:09 AM	Cognitive Ability Test (2018) Utkarsha	Pratik Prasad kulkarni	pratik.kulkarni4@gmail.com	•	Good test.
07-Feb-2018 03:10 PM	Cognitive Ability Test (2018) Utkarsha	Ankita Jain	ankita.jain2394@gmail.com	•	
01-Feb-2018 04:52 PM	Cognitive Ability Test (2018) Utkarsha	sneha kumari	delhi.snehakumari@gmail.com	•	
01-Feb-2018 04:45 PM	Cognitive Ability Test (2018) Utkarsha	Gopal Motekar	gopalmotekar@gmail.com		Timer should be provided for each section so that candidate can manage time accordingly.
31-Jan-2018 09:39 PM	Cognitive Ability Test (2018) Utkarsha	Sagar Ravindra Tikait	sagars.tikait@gmail.com	•	Good questions as i expected
31-Jan-2018 09:19 PM	Cognitive Ability Test (2018) Utkarsha	Mahendra.M.Jadhav	mj5045@gmail.com	•	Quant was bit difficult.

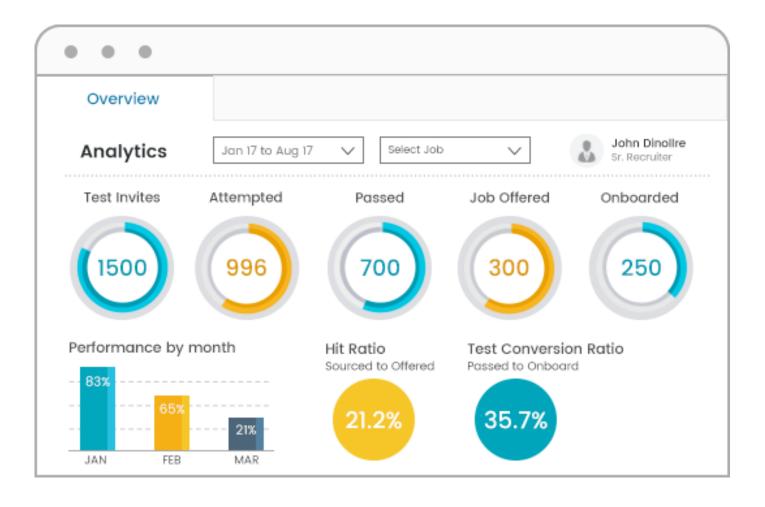
Intelligent Reports

- 1. Detailed report of a individual candidate and comparison
- 2. assessment wise reports, recruiter wise reports, powerful analytics



Analytics: assessment Invitation report

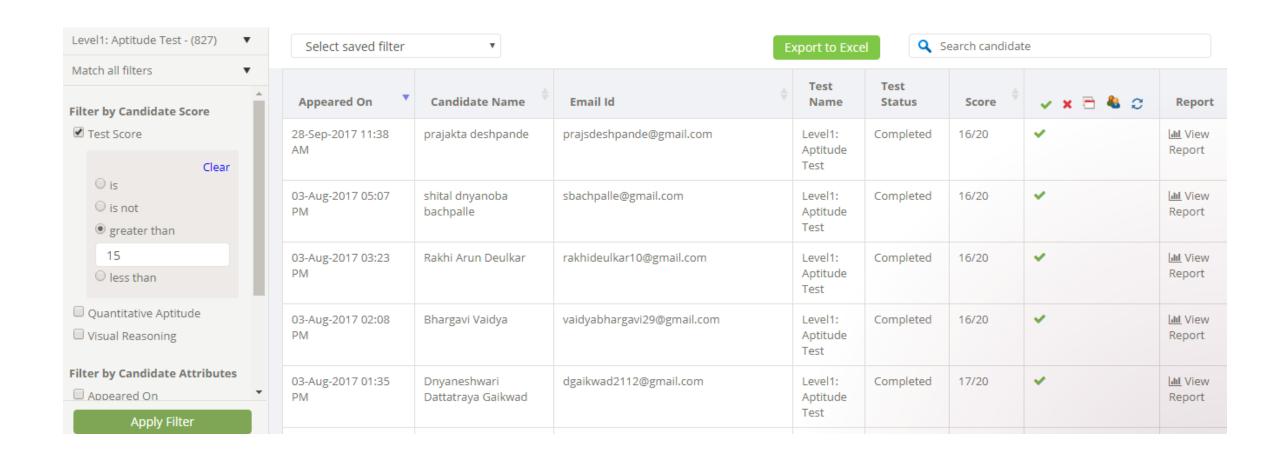
Invited candidates report will help you to know number of invited candidates, number of assessment completed, in progress, pending, etc.





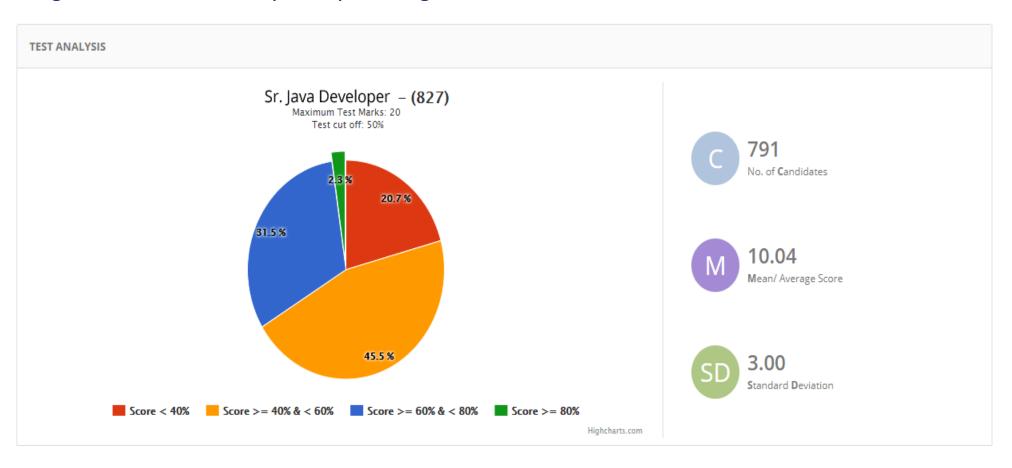
Analytics: filter candidates quickly

You can set and save your various parameters to quickly filter out the relevant candidates.



Analytics: assessment analysis

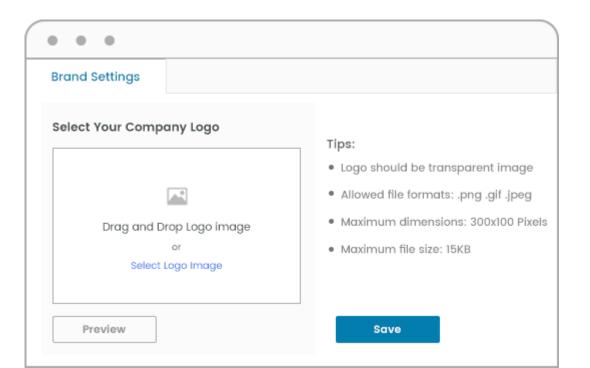
You can see the detailed analysis of your tests. Our customer success manager will present you question wise relevance each month amongst other detailed analysis of your usage.

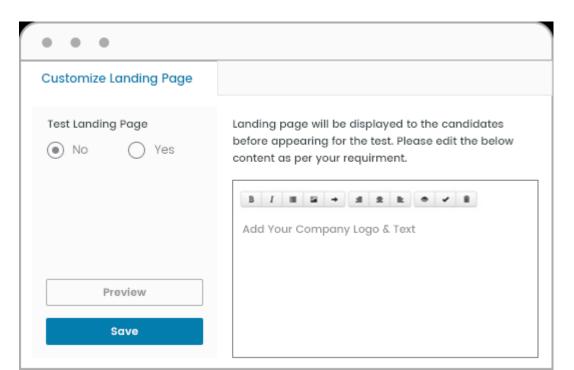


USAA branding

With Interview Mocha USAA branding is possible in following 6 ways

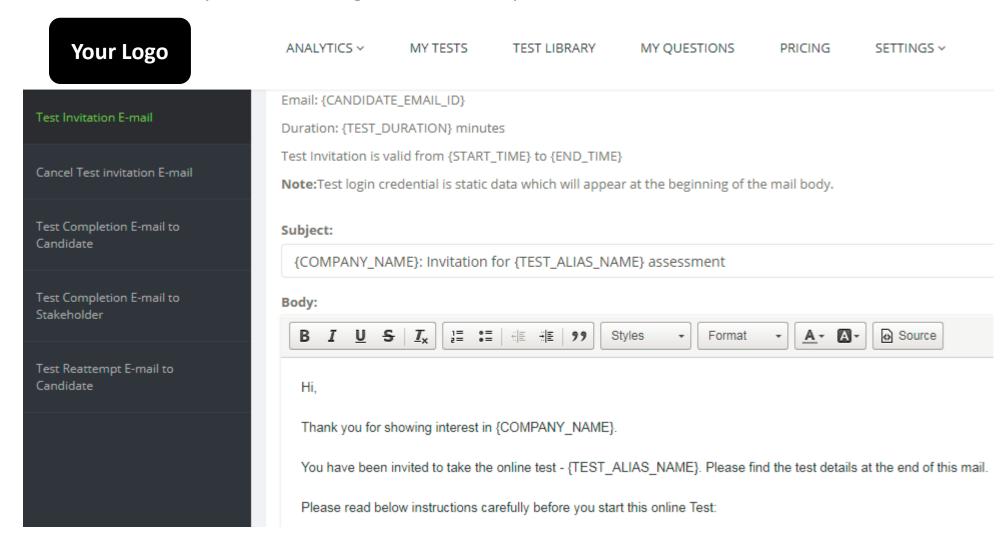
- 1. Your company logo
- 2. Domain URL e.g. assessment.usaa.com
- 3. Redirect to USAA portal on completion of assessment
- 4. Communication preferences e.g. emailid@usaa.com, sender's name etc.
- 5. Landing pages, assessment instructions
- 6. All emails from the system are configurable and template based





Your branding

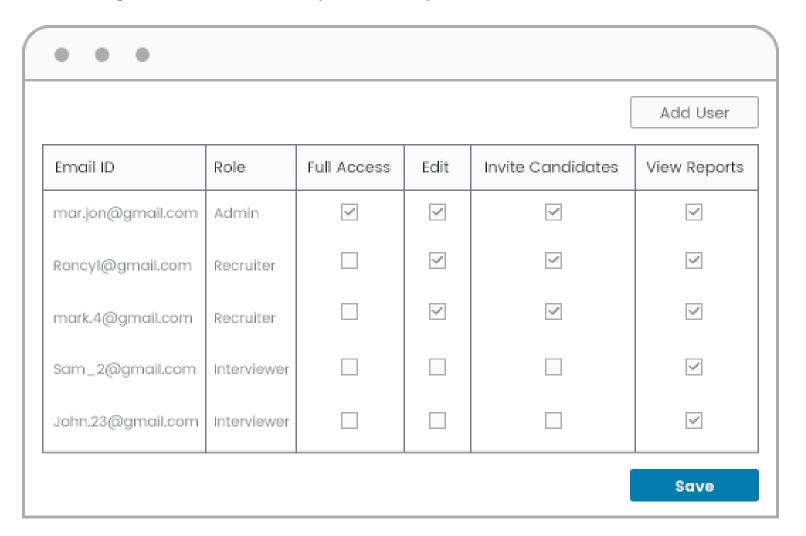
All emails from the system are configurable and template based





Team collaboration, Role bases access control

With our enterprise user module, you will be able to add users and assign restricted feature accesses. Our team will help you set your current organizational hierarchy into the system.



Overview of Assessment Platform: Interview Mocha

interviewmocha

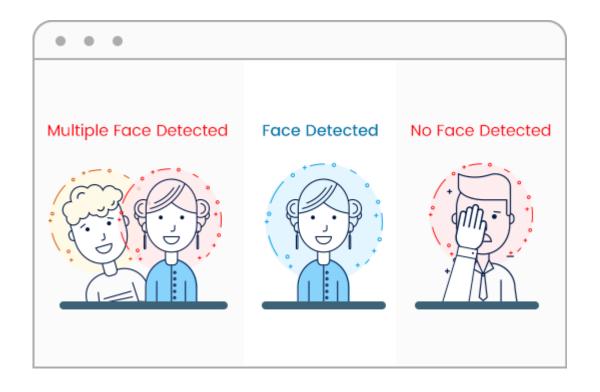
Notify assessor after assessment completion?

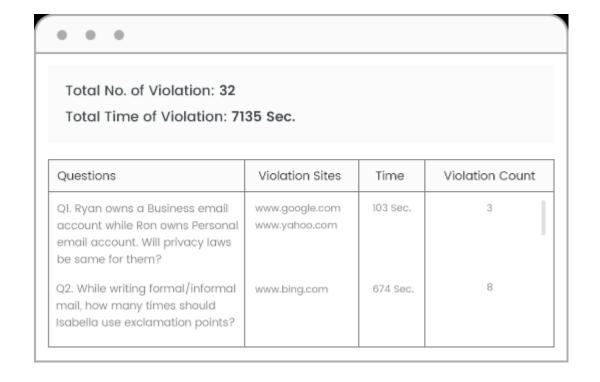
Its configurable. You can set email notification for assessment assessors.



Remote proctoring

- 1. Webcam proctoring
- 2. Window/Time violation





- Multiple Choice Questions (MCQ)
- Multiple Answer Questions (MAQ)
- Fill in the Blanks
- True and False
- Descriptive Essay Question
- Descriptive Simulation
- Coding Simulator
- Support for Audio/Video for all the questions types

Ready Integrations with leading ATSs



1cms greenhouse SmartRecruiters 99 workable



- Strong API capabilities to integrate with your ATS and LMS
- Your team uses Interview Mocha from their favorite ATS and LMS, no training required
- Single Sign-on
- Select all available tests and see all reports within your ATS
- Direct as well as quick Zapier integrations



Overview of Assessment Platform: Interview Mocha

interviewmocha

GOOD TO KNOW

Question and tests comply with laws

We take utmost care in creating composition of a assessment so that tests are fair, reliable and valid. Questions are checked for its fairness and non-biases.

Upgrading the platform

Regarding platform and features upgrade, we release significant new features/upgrade once every month. For enterprise customers, we prioritize the feature based on mutual discussion. Regarding questions: we create one new skill assessment every day. We typically add/revise questions in each skills every 6 months.

SaaS platform

We are a SaaS based application hosted on Microsoft Windows Azure Cloud. Our upgrades are available to all customers depending on their pricing packages. Our Account Manager will On-board your team on new upgrades, typically once month.

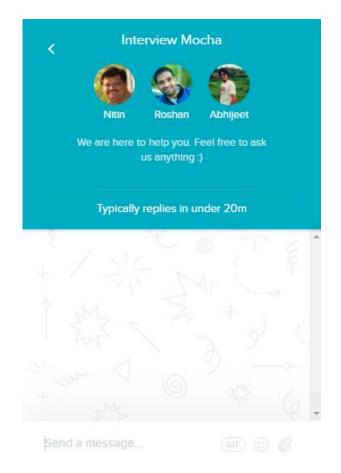
Downtime

We notify our customers 2 weeks prior for all planned downtimes. In last 2 years, we had downtime for only 2 instances

Help center

Extensive help articles available online (help.interviewmocha.com)

Chat



Video conference –zoom

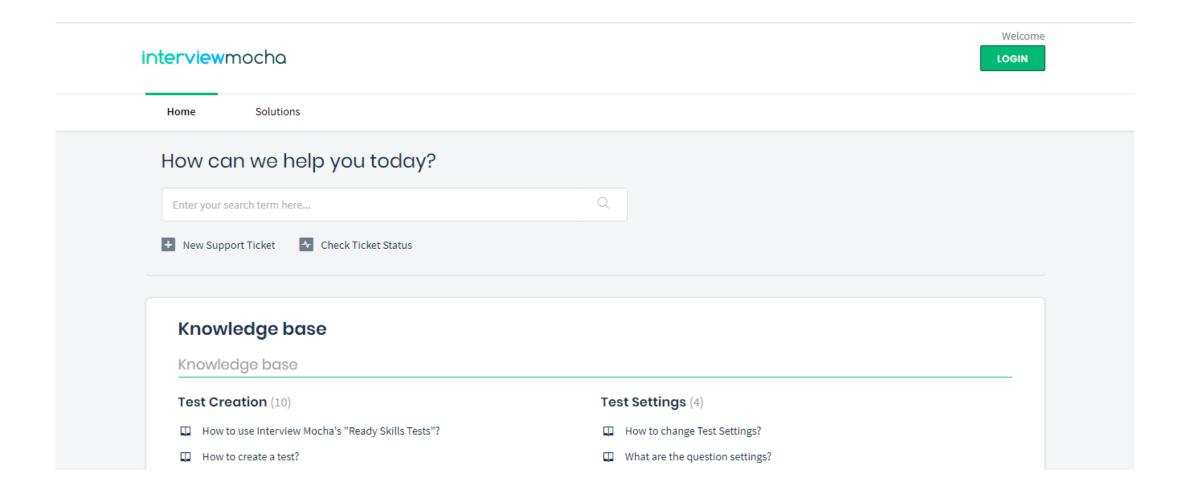


Phone support



- 24 x 5 support on chat
- Monthly customer success meeting
- Quarterly stakeholder meeting with enterprise customers
- Audit log of every activity on the tool
- NPS / health of every enterprise customer reviewed each quarter by the company management and all
 corrective measures are taken as the part of the company policy

Resourceful help center <u>help.interviewmocha.com</u>



ENTERPRISE ASSESSMENT SOLUTION FOCUSSED ON SOLVING CUSTOMERS NEEDS OF FINDING JOB FIT CANDIDATES WITH BETTER ASSESSMENT

Comprehensive assessments (technical, cognitive and psychometric)

We are second largest number of quality skill tests in the world. Our comprehensive tests find your job fit candidates and help you reduce employee turnover. The only platform that is testing all aspects of a candidate in a single assessment. Tests are fun and quick that make excellent candidate experience.

Enterprise ready platform

Feature rich assessment platform with role based access control, team collaboration, powerful analytics, vast repository of skills, dedicated account manager, excellent support function, dedicated customer success and onboarding specialist make us a enterprise ready platform.

Better assessments - simulation based approach

Test on-job skills of a candidate with simulators like white boarding questions, coding simulators, audio, video questions etc.

Supereasy to use

Organization wide implementation is super easy with intuitive UI/UX. We have sophisticate APIs/ Integrations that makes it appear like your own platform.

BETTER ASSESSMENTS

- Logic box in MCQ, TF & MAQ
- Refining AI based Essay Questions
- Typing Simulator
- 10 Key Simulator
- Excel Simulator

ENTERPRISE READINESS

- Analytics for recruiters, hiring managers, interviewers and HR
- Advanced team collaboration and user management
- Team collaboration & feedbacks
- Security
- Audit Logs

Thanks!