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Skill batteries and capabilities

Skills assessments and Job role assessments

- Skill assessments – theory

- Skill assessments – scenario based

- Programming assessments

- Aptitude / Cognitive assessments

- Simulation based assessments

- Job based psychometric assessments

- Vocational assessments

P.S. Job based assessments are the relevant combination of skills, questions and appropriate weightage

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Aptitude and cognitive assessments

- Skill assessments

- Job based assessments

- Vocational assessments

- Abstract reasoning
- Active listening
- Analytical thinking
- Behavioral skills
- Business storytelling
- Communication skills
- Comprehension
- Conflict resolution skills
- Creative thinking
- Critical thinking

- Data interpretation
- Decision making skills
- English proficiency
- Logical thinking
- Mechanical aptitude
- Negotiation skills
- Numerical ability
- Presentation skills
- Quantitative aptitude
- Relationship building

- Research skills

- Spatial intelligence

- Strategic planning

- Verbal ability

- Verbal reasoning

- Working memory

- Writing skills

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- Graduate aptitude test
- IM CAT (Interview Mocha cognitive ability test)
- Accountant
- Accounting manager
- Architect
- Asset manager
- Auditors
- Bank teller
- Bill and account collector

- Budget analyst
- Cashier
- Claims manager
- Computer programmer
- Credit manager
- Credit risk analyst
- Graphic designer
- Fund manager
- Insurance underwriter
- Insurance broker

- Investment analyst

- Loan officer

- Office clerk

- Office administrator

- Portfolio manager

- Purchase manager

- Receptionist

- Sales aptitude

- Sales manager

- Sales representative : insurance

- Sales representative : advertising

- System administrator

- Technical writer

- Telemarketing

- Treasure and controller

- Treasury analyst

- Quality assurance

- Wealth manager

- Bartender

- Certified nursing assistant

- Childcare worker

- Construction manager

- Dispatcher

- First line supervisor

- Field technician

- Industrial machinery mechanics

- Material handler labor

- Medical assistant

- Paralegal assistant

- Pharmacy technician

- Truck driver

- Social worker

- Warehouse handling

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Business Skills

- Business analyst assessments
- Project management assessments
- Microsoft office assessments

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- Business analyst aptitude

- Business analyst IT

- Business analyst healthcare

- Business ERP

- Business analyst credit risk

- Business analyst banking

- Business analyst capital market

- Business analyst derivatives

- Business analyst investment banking

- Business analyst Microsoft dynamics

- Business analyst SharePoint

- Business analyst supply chain

- Business analyst wealth management

- Business analyst equity trading

- Business analyst market research

- Business analyst excel

- Business intelligence analyst

- Extreme programming (XP)

- Kanban

- Prince2

- Project management aptitude

- Project management agile

- Scrum master

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- Microsoft Excel (different versions)

- Microsoft Word (different versions)

- Microsoft PowerPoint

- Microsoft Project

- Microsoft Outlook

- Office 365

- Auditor Excel assessment

- Business analyst Excel assessment

- Data analyst Excel assessment

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Database Skills

- Big data
- ETL
- Oracle
- SQL, MSSQL, MySQL
- Teradata

- Ab initio

- Big data

- Data mining

- Data modelling

- Hadoop

- Hive

- Flume

- Pig

- Map reduce

- Oozie

- Sqoop

14

- ETL

- Informatica power center

- Informatica siperian

- Informatica data manager

- Informatica data quality

- MDM

- SAS BI

- SAS DI

- Pentaho

- Microsoft access

- DBA

- Oracle BPM

- Oracle RAC

- Oracle e-Business suite

- Oracle apps

- Oracle fusion applications

- Oracle apex

- Oracle ADF

- Obiee11g

- Oracle service bus

- Oracle data integrator

- Oracle webcenter

- Oracle portlet

- Oracle BAM

- Oracle OAF

- Oracle API gateway

- Oracle AIA

- Oracle Weblogic

- Oracle Flexcube

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- Database SQL

- MS SQL Server 2005/2008

- MySQL

- MySQL DBA

- NOSQL

- PLSQL

- PostgreSQL

- T-SQL

- SQL Administrator

- Teradata administration

- Teradata V2R5

- Teradata architect solution NOSQL

- Teradata developer

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Design tools & Engineering

- 3DS Max
- Adobe Framemaker
- Adobe Flash
- Adobe Photoshop
- Adobe Indesign
- Adobe Lightroom
- Adobe Dreamweaver
- Adobe Illustrator
- Adobe Aftereffects
- Adobe Fireworks

- Adobe CorelDraw
- Adobe experience manager
- Autocad
- Electrical engineering
- Mechanical engineering

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Digital Marketing

- Google
- Online marketing
- Social media

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- e-Commerce

- Content writing

- Digital marketing

- Facebook

- Google AdWords

- Google analytics

- LinkedIn

- SEO

- Social media marketing

- Twitter

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Entry level hiring

- Technical
- Aptitude
- Graduate
- Management trainee
- Coding

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- Interview Mocha Cognitive Ability Test

- Entry level C

- Entry level graduate

- Entry level computer graduates

- Entry level coding tests (10+ languages)

- Management trainee

- Programmer aptitude test

- Quality analyst

- Support executive

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ERP

- SAP – Technical, Functional
- Microsoft Dynamics, Sybase
- Oracle (these assessment are covered in database category)

- ERP fundamentals

- SAP Fico

- SAP SD

- SAP MM

- SAP ABAP

- SAP PP

- SAP Quality Management

- SAP Hana

- SAP CRM

- SAP Hybris

- SAP Fiori

- SAP C4C

- SAP BI

- SAP HCM

- SAP UI5

- SAP Success Factors

- SAP Basis

- SAP Powerdesigner

- SAP WM

- SAP Plant Maintenance

- SAP process integration
- SAP BO
- SAP MDM
- SAP MDG
- SAP Solution Manager
- SAP SRM
- SAP Forecasting and replinishment
- SAP BODS
- SAP PS
- SAP Hybris

- Sybase DBA
- Sybase replication
- Sybase SQL
- Sybase IQ
- Microsoft Dynamics AX
- Microsoft Dynamics Sure Step
- Microsoft Dynamics
- Microsoft Dynamics
- Microsoft Dynamics
- Microsoft Dynamics

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Finance

- Cost accounting

- CCAR

- Financial and excel modelling

- Financial accounting

- Oracle financials

- QuickBooks

- Risk analyst

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IBM Technologies

- Cobol 400

- DB2

- DB / 400

- DB2 SQL developer

- Enterprise service bus

- Filenet

- Focus

- IMS DB/DC

- InfoSphere

- Mainframe

- Product support mainframe

- PL/I

- Rexx

- RFT

- RPG 400

- Rational

- Tririga

- WebSphere

- WebSphere commerce

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IT Skills

- Business intelligence
- Coding / Programming
- Cloud and Mobile technologies
- Java technologies
- JavaScript technologies
- Linux and PHP

- Microsoft .NET technologies
- Ruby, Python, SOA
- System administration / CISCO
- Quality Assurance – manual, automated

- Ab initio

- Jaspersoft

- Microsoft PowerBI

- Pentaho

- TIBCO EMS

- TIBCO SOA

- TIBCO MDM

- TIBCO ActiveMatrix BPM

- TIBCO Spotfire

- TIBCO Hawk

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- Amazon web services

- Android developer

- Appcelerator titanium

- Apache Cordova

- Cloud computing

- iOS

- iOS Swift

- Ionic

- Microsoft Azure

- Mobile testing

- Objective C

- Reach native

- Sencha

- XAML

- Xamarin

- C

- C++

- C#

- Java

- PHP

- Python

- Java web services

- Embedded C

- Apache ANT

- Core java

- Drools

- EJB

- Hibernate

- Groovy

- Grails

- GWT

- Gradle

- Java architect

- Java developer

- JDBI3

- Java coding

- JSF

- Junit

- Liferay

- Maven

- Play framework

- Primefaces

- Rest Java Webservices

- Richfaces

- Spring REST

- Spring Boot

- Spring cloud

- Swing

- Seam and Welds

- Scala

- Spring

- UI developer

- Apache ant

- Angular JS

- Angular 2.0

- Backbone JS

- DOJO

- EXT JS

- Express, Ember JS

- Gulp

- Grunt

- GWT

- Jquery

- Jasmine

- Karma

- Knockout JS

- Marionette JS

- MongoDB

- Mocha

- Maven

- NPM

- React JS

- Spring Batch

- Underscore JS

- Code igniter

- CakePHP

- Drupal

- Docker

- Linux commands

- Linux files

- Linux shell

- Linux system administrator

- Joomla

- Kohana

- Lavarel

- Magento

- PHP developer

- PHP coding

- Symphony

- Shell

- Yii

- Zend

- Ado.net

- ASP.NET MVC

- ASP.NET Design patterns

- C# developer

- C# architect

- Entity framework

- Ironpython

- LINQ

- MVVM

- VB.net

- WCP

- WPF

- Web API

- Winform

- Windows workflow

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- Coding Python

- Django

- Ironpython

- Ruby

- Rails

- SOA cloud computing

- SOA design architecture

- SOA security

- Tibco activematrix

- Tibco SOA

- Cisco Security
- Cisco switching
- Cisco VOIP
- Cisco IOS
- Cisco networking
- Cisco unified contact
- Cisco routing field engineer
- Cisco
- F5 networks
- Linux system administrator

- Network engineer
- Servicenow admin
- Splunk
- TIBCO rendezvous
- TIBCO CIM
- TIBCO EMS
- Windows system administrator
- Windows Service
- Xenapp

- Appium
- Calabash
- Cucumber
- IBM RFT
- JMEter
- Junit
- Loadrunner
- Mobile testing
- Ranorex
- QA manual

- Selenium
- Testcomplete
- SOAP UI
- Selendroid
- QA automation
- QTP
- Worksoft
- Watir
- Webdriver

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Language & Communication

- German language proficiency

- German language grammar

- English reading comprehension

- English proficiency

- 20 assessments of Portuguese language

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Sales

- Sales
- Business Development

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- Business development

- Microsoft dynamics

- Sales management

- Sales fundamentals

- Salesforce

- Salesforce administrator

- Sales manager

- Sales representative (different industry verticals)

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Thanks