



SAMPLE REPORTS

REPORT SAMPLES

Standard and Ad Hoc Reporting

Our human capital management (HCM) solution provides both standard and ad hoc reporting. There are over 150 standard reports for HR, Timekeeping, and Payroll, each of which can be modified using the built-in, ad hoc reporting tools.

Compliance Reporting

Compliance reports are included as part of our solution's standard reports, offered by product. Examples include EEO, OSHA, VETS, and New Hire.

Ad Hoc Reporting

Every report can be modified with easy-to-use, built-in reporting tools. Users can modify any report to reflect the data they need.

Reports can be filtered by employees or by column.

Users can run reports for any time period and may select from a wide range of predefined selections, such as "Today," "Last Week," or "Year-to-date." In fact, there are approximately 40 predefined selections. Users can enter any range of dates, or any date expression, such as "90 days before today."

Reports can be sorted by any column displayed. They can be grouped by column. Leveraging reporting tools, users can reorder columns, add or drop columns, or even remove all columns and start from scratch. Reports can be exported to a variety of different file formats: CSV, Excel, PDF, HTML, XML, and Text.

Customize

Reports can easily be customized. Users may change a column label to reflect their organization's terminology. Column widths can be adjusted. Headers and footers can be hidden. Page breaks can be added or removed. Margins and font size can be changed.

Custom columns can be easily added. Our HCM solution even provides lists of valid functions, along with examples. Users will also find a listing of data fields that can be included in equations or just as a new column.

My Saved Reports

The "My Saved Reports" section of our solution provides the ability to share saved reports with others.

Reports can be scheduled and emailed. Scheduled reports can be set to "run as recipient," so that system security is enforced. Administrators can schedule reports to be sent to department managers and the system will ensure that the report the department manager receives only includes the information that manager is permitted to view.

Colorful Diagram Windows

Our HCM solution also contains colorful diagram windows, giving users visual reports directly from the Dashboard.

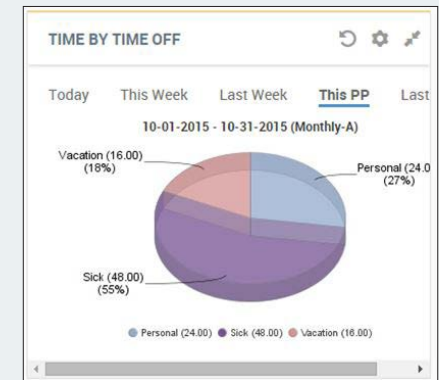
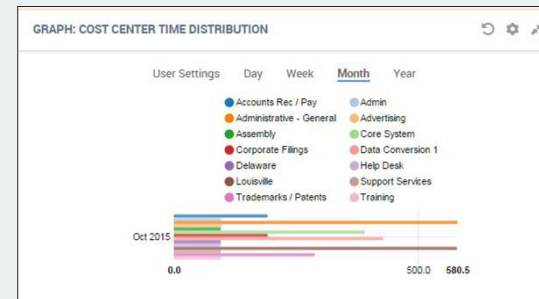


TABLE OF CONTENTS

ACA Manager

ACA Compliance Overview	1
Data Detailed	2

HR

Account Status Change History	3
Employee Account Information	4
Employee Benefit Plans	5
Employee Roster	6
Employee Summary	7
Ethnicity Summary	8
Pay Grades (Assigned to Employee)	9
Performance Review	10
Seniority	11
Termination by Reason Code	12
Trainings/Certifications	13
Turnover Rates	14

Leave Manager

Leave Cases	15
Leave of Absence Request History	16

Payroll

Benefits Statement	17
Earnings/Deductions/Tax Listings	18
Earnings/Deductions/Tax Listings Summary	19
General Ledger	20
Labor Distribution PST View by Account	21
Labor Distribution PST View by CC	22
Labor Distribution Summary	23
Payroll Recap & Funding	24
Payroll Register (YTD)	25
Pay Statement History	26
Pay Statement History Summary	27
Retirement Plans Report	28
Tax Wage Details	29
Vendor Payments	30
Workers' Comp Code Summary	31

Timekeeping

Average Weekly Hours Worked	32
Calculated Time Summary	33
Detailed Calculated Time	34
Exceptions	35
Exceptions Summary by Week	36
Late/Early/Absent Report	37
Time-Off Calendar	38
Time-Off Calendar – Annual	39

List of All Standard Reports	40
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On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Month	Year	Hours	ACA Status FT	ACA Status PT	Approaching ACA FT	Compliance Alert	Possible Downgrade	Employees Tested Next Month
November	2015	12127:02	69	-	-	-	-	-
October	2015	12146:27	69	-	-	-	-	69
September	2015	12634:55	69	-	-	-	-	-
Report Total		36908:24	207	-	-	-	-	69

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

ACA Data Detailed

Dates: 07/01/2015-09/30/2015

Initial Measurement Month: -

Standard Administrative Month: -

Employee Id	Username	First Name	Last Name	Employee Status	Month	Year	Hours	Month Status	ACA Status	Standard Measurement Month	Standard Stability Month	Approaching ACA FT	Possible Downgrade	Affordable Plan Offered	Error Code
1	eallen	Elizabeth Walton	Allen	Active	September	2015	180:45	FT	FT	3	5	-	-	Y	-
10	CBonnell	Caroline	Bonnell	Active - Seasonal	September	2015	174:30	FT	FT	3	1	-	-	Y	-
16	ArchibaldButt	Archibald	Butt	Active	September	2015	165:30	FT	FT	3	5	-	-	Y	-
18	fcarlson	Frank	Carlson	Active	September	2015	166:00	FT	FT	3	5	-	-	Y	-
19	WCarter	William	Carter	Active	September	2015	200:30	FT	FT	3	5	-	-	Y	-
22	HerbertChaffee	Herbert	Chaffee	Active	September	2015	192:00	FT	FT	3	5	-	-	Y	-
27	George QuincyClifford	George Quincy	Clifford	Active	September	2015	173:00	FT	FT	3	5	-	-	Y	-
34	WashingtonDodge	Washington	Dodge	Active	September	2015	190:45	FT	FT	3	5	-	-	Y	-
36	BoultonEarnshew	Boulton	Earnshew	Active	September	2015	185:00	FT	FT	3	5	-	-	Y	-
4	TAndrews	Thomas	Andrews	Active	September	2015	185:15	FT	FT	3	5	-	-	Y	-
42	CharlesFortune	Charles	Fortune	Active	September	2015	181:30	FT	FT	3	5	-	-	Y	-
43	HenryFrauenthal	Henry	Frauenthal	Active	September	2015	182:15	FT	FT	3	5	-	-	Y	-
45	ArthurGee	Arthur	Gee	Active	September	2015	192:15	FT	FT	3	5	-	-	Y	-
47	GeorgeGoldschmidt	George	Goldschmidt	Active	September	2015	179:45	FT	FT	3	5	-	-	Y	-
478	jbarleycorn	John	Barleycorn	Active	September	2015	173:45	FT	FT	3	1	-	-	Y	-
491	power123@hotmail.co	Richard	Powers	Active	September	2015	186:30	FT	FT	3	1	-	-	Y	-
5	RamonArtagaveytia	Ramon	Artagaveytia	Active	September	2015	193:00	FT	FT	3	5	-	-	Y	-
50	CharlesHays	Charles	Hays	Active	September	2015	177:15	FT	FT	3	5	-	-	Y	-
52	CHead	Christopher	Head	Active	September	2015	191:45	FT	FT	3	5	-	-	Y	-
54	JeanHippach	Jean	Hippach	Active	September	2015	179:15	FT	FT	3	5	-	-	Y	-
55	JohnHogeboom	John	Hogeboom	Active	September	2015	166:30	FT	FT	3	5	-	-	Y	-
57	BirnbaumJakob	Birnbaum	Jakob	Active	September	2015	177:30	FT	FT	3	5	-	-	Y	-
65	EdgarMeyer	Edgar	Meyer	Active	September	2015	178:30	FT	FT	3	5	-	-	Y	-
66	FrankMillet	Frank	Millet	Active	September	2015	200:45	FT	FT	3	5	-	-	Y	-
67	DaisyAhan	Daisy	Ahan	Active	September	2015	179:45	FT	FT	3	5	-	-	Y	-
68	PkdtmMoch	Pkdtm	Moch	Active	September	2015	170:15	FT	FT	3	5	-	-	Y	-
69	PhillipMoch	Phillip	Moch	Active	September	2015	187:00	FT	FT	3	5	-	-	Y	-
7	QBaxter	Quigg	Baxter	Active	September	2015	158:55	FT	FT	3	5	-	-	Y	-
70	MarklandMolson	Markland	Molson	Active	September	2015	183:45	FT	FT	3	5	-	-	Y	-

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Account Status Change History


Time Changed: 01/01/2013-12/31/2015

Employee Id	Badge	Username	First Name	Last Name	New Status	Old Status	User First Name	User Last Name	Changed
452		RAdams	Richard	Adams	Active		Elizabeth Walton	Allen	09/04/2015 01:07p
10		CBonnell	Caroline	Bonnell	Active	Active - Seasonal	Elizabeth Walton	Allen	06/22/2015 02:49p
46		VictorGiglio	Victor	Giglio	Terminated	Active	Elizabeth Walton	Allen	07/15/2014 02:11p
23478		AArnold	Amy	Arnold	Active		Elizabeth Walton	Allen	03/31/2014 11:56a
23456		lcox	Linda	Cox	Active		Elizabeth Walton	Allen	03/27/2014 04:27p
1	119451	eallen	Elizabeth Walton	Allen	Active	Medical Leave	Elizabeth Walton	Allen	10/09/2013 03:51p
1	119451	eallen	Elizabeth Walton	Allen	Medical Leave	Active	Elizabeth Walton	Allen	10/09/2013 03:36p
10		CBonnell	Caroline	Bonnell	Active - Seasonal	Active	Elizabeth Walton	Allen	05/31/2013 02:46p

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Employee Information

Employee



Employee Information

Name	Caroline Bonnell
Social Security	123456888
Employee Id	10
Username	CBonnell
Status	Active - Seasonal
Time Zone	Eastern
Primary Email	Caroline.Bonnell@kronos.com
Work Phone	123-456-7899
Role	Full Suite Employee
Address	123 Pine Street Lake Mary, FL 32746
Birthdate	01/02/1975
Hired	01/10/2008
Started	01/10/2008

Account Demographics

Gender	U
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Managers

Manager 1	Henry Blank
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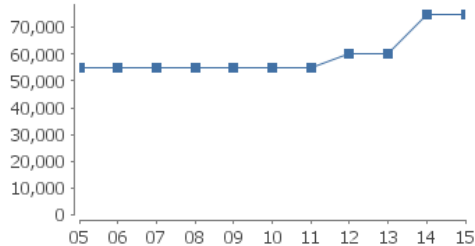
Profiles

Accruals	Hourly
Holiday	Holiday Table
Pay Calculations	Hourly
Pay Period	Weekly Pay Cycle
Pay Prep	Hourly Sync
Retirement Plan	401k Savings
Points	Deck Crew
Security	Employee
Timesheet	Manufacturing - Time Stamp
TS Auto Population	Holidays
Training	Corporate Staff
Work Schedule	8AM - 5PM, Mon-Fri

Accruals

Sick (Accrued to: 01/02/2016)					
Accrd	Taken	Balance	Sch	Pnd	Apr
40:00	0:00	40:00	0:00	0:00	
Accrue Rate: 5/Yearly					
Vacation (Accrued to: 01/01/2016)					
Accrd	Taken	Balance	Sch	Pnd	Apr
79:59	40:00	39:59	0:00	0:00	
Accrue Rate: 10/Yearly					

Compensation By Year



Tax Allowance Settings

Unemployment State	From Date	To Date
Florida	12/31/1900	12/31/9999

Federal: Single/0

Benefit Plans

Coverage Level	Active From	Active To
Vision		
Vision Employee Only	06/28/2012	-
# Units	1	
EE Portion1:	\$2.31	
ER Portion1:	\$3.46	
Dental		
Dental Employee Only	06/29/2012	-
# Units	1	
EE Portion1:	\$3.46	
ER Portion1:	\$8.08	
Medical		
Medical EE Only	01/01/2012	-
# Units	1	
EE Portion1:	\$23.08	
ER Portion1:	\$34.62	

Training/Certifications

Comp. Date	Grade	Total CEU	Expiration
Corporate Orientation			
01/05/2009		0.000	
Team Building (1)			
12/05/2011	Pass	0.000	12/05/2012

Credentials

Document #	Active	Issued	Expires
Driver License			
B342-456-3948	Y	03/29/2017	
-- More --			

Kronos Admin Demo Companies
robert.delponte@kronos.com

Generated: 12/08/2015 09:39a
Generated By: Elizabeth Walton Allen

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Employee Benefit Plans

Employee Id	First Name	Last Name	Employee Status	Benefit Plan Name	Coverage Name	Deduction 1 Effective From	Deduction 1 Effective To	Amount EE 1	Amount ER 1	Plan Added On
1	Elizabeth Walton	Allen	Active	Medical	Medical EE Only	01/01/2013		\$23.08	\$34.62	07/15/2014 11:20a
5	Ramon	Artagaveytia	Active	Medical	Medical EE Only	12/31/1900		\$23.08	\$34.62	07/02/2014 09:54a
6	James	Baxter	Active	Medical	Medical EE Only	01/09/2011	12/31/2012	\$23.08	\$34.62	07/02/2012 05:22p
6	James	Baxter	Active	Medical	Medical EE + Spouse	01/01/2013		\$51.92	\$34.62	11/15/2012 03:58p
9	Henry	Blank	Active	Medical	Medical EE Only	01/09/2011		\$23.08	\$34.62	07/02/2012 05:23p
11	Lily	Bonnell	Active	Medical	Medical EE Only	06/28/2012		\$23.08	\$34.62	06/28/2012 08:02p
10	Caroline	Bonnell	Active - Seasonal	Medical	Medical EE Only	01/01/2012		\$23.08	\$34.62	06/01/2012 11:41a
13	John	Brady	Active	Medical	Medical EE Only	06/28/2012		\$23.08	\$34.62	06/28/2012 05:54p
18	Frank	Carlson	Active	Medical	Medical EE Only	01/09/2011		\$23.08	\$34.62	07/02/2012 05:19p
21	Howard	Case	Active	Medical	Medical EE Only	12/31/1900		\$23.08	\$34.62	06/20/2014 12:09p
23	Gladys	Cherry	Active	Medical	Medical EE Only	01/09/2011	12/31/2013	\$23.08	\$34.62	07/02/2012 05:14p
23	Gladys	Cherry	Active	Medical	Medical EE Only	01/01/2014		\$23.08	\$34.62	05/20/2014 03:18p
30	Harriet	Crosby	Active	Medical	Medical EE Only	12/31/1900		\$23.08	\$34.62	06/19/2014 03:39p
32	Robert	Daniel	Active	Medical	Medical EE Only	12/31/1900		\$23.08	\$34.62	07/17/2014 09:27a
52	Christopher	Head	Active	Medical	Medical EE Only	12/31/1900		\$23.08	\$34.62	07/15/2014 10:46a
115	Annie	Sanchez	Active	Medical	Medical EE Only	05/06/2013		\$23.08	\$34.62	05/04/2013 05:05p
101	Mary	Wick	Active	Medical	Medical EE Only	01/09/2011		\$23.08	\$34.62	07/02/2012 05:20p
100	George	Wick	Active	Medical	Medical EE Only	01/01/2012		\$23.08	\$34.62	06/01/2012 11:42a
105	Dave	Wright	Active	Medical	Medical EE Only	01/09/2011	12/31/2013	\$23.08	\$34.62	07/02/2012 05:17p
105	Dave	Wright	Active	Medical	Waived	01/01/2014				06/17/2014 02:26p
106	Marie	Young	Active	Medical	Medical EE Only	01/09/2011		\$23.08	\$34.62	07/02/2012 05:16p

On Demand Demo (HLO)
 456 E. Ocean Drive
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 United States

Employee Roster

Employee Id	First Name	Last Name	Date Hired	Manager 1 Name	Default Department	Work Phone	Cell Phone	Home Phone	Email	Full Address	Current Year Birthday
1	Elizabeth Walton	Allen	01/01/2003	Henry Blank	Cashier	123-456-7890			ElizabethWalton.Allen@kronos.co	255 Primera Blvd Lake Mary, FL 32746 United States	01/01/2015
105	Dave	Wright	04/15/2011	Henry Blank	Activities	123-456-7994			dave.Wright@kronos.com	359 Primera Blvd Lake Mary, FL 32746 United States	01/08/2015
13	John	Brady	01/13/2011	Henry Blank	Cashier	123-456-7902			John.Brady@kronos.com	267 Primera Blvd Lake Mary, FL 32746 United States	01/12/2015
14	George	Brayton	01/14/2011	Henry Blank	Cashier	123-456-7903			George.Brayton@kronos.com	268 Primera Blvd Lake Mary, FL 32746	01/13/2015
16	Archibald	Butt	01/16/2011	Henry Blank	Cashier	123-456-7905			Archibald.Butt@kronos.com	270 Primera Blvd Lake Mary, FL 32746	01/15/2015
17	Churchill	Candee	01/17/2011	Henry Blank	Cashier	123-456-7906			Churchill.Candee@kronos.com	271 Primera Blvd Lake Mary, FL 32746	01/16/2015
18	Frank	Carlson	01/18/2011	Henry Blank	Administration	123-456-7907			Frank.Carlson@kronos.com	272 Primera Blvd Lake Mary, FL 32746 United States	01/17/2015
19	William	Carter	01/19/2015	Henry Blank	Cashier	123-456-7908			William.Carter@kronos.com	273 Primera Blvd Lake Mary, FL 32746	01/18/2015
2	Harry	Anderson	01/02/2011	Henry Blank	Cashier	123-456-7891			Harry.Anderson@kronos.com	256 Primera Blvd Lake Mary, FL 32746 United States	01/19/2015
20	Lucile	Carter	01/20/2011	Henry Blank	Cashier	123-456-7909			Lucile.Carter@kronos.com	274 Primera Blvd Lake Mary, FL 32746	01/20/2015
22	Herbert	Chaffee	01/22/2011	Henry Blank	Entertainers	123-456-7911			Herbert.Chaffee@kronos.com	276 Primera Blvd Lake Mary, FL 32746	01/22/2015
24	Paul	Chevre	01/24/2011	Henry Blank	Entertainers	123-456-7913			Paul.Chevre@kronos.com	278 Primera Blvd Lake Mary, FL 32746	01/24/2015
25	Robert	Chisholm	01/25/2011	Henry Blank	Entertainers	123-456-7914			Robert.Chisholm@kronos.com	279 Primera Blvd Lake Mary, FL 32746	01/25/2015
26	Walter	Clark	01/26/2011	Henry Blank	Entertainers	123-456-7915			Walter.Clark@kronos.com	280 Primera Blvd Lake Mary, FL 32746	01/26/2015
27	George Quincy	Clifford	01/27/2011	Henry Blank	Entertainers	123-456-7916			GeorgeQuincy.Clifford@kronos.co	281 Primera Blvd Lake Mary, FL 32746	01/27/2015

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Employee Summary

# Employees	Default Department Full Path	Default Cost Code Full Path	Default Jobs (HR) Full Path
1	Administration/Cashier	62120	Cashier
1	Administration/Cashier	45109	Cashier
1	Food & Beverage/Bartenders	22395	Bartenders
1	Administration	45109	Cashier
1	Activities/Youth Counselors	45109	Youth Counselors
1	Activities/Youth Counselors	22395	Youth Counselors
1	Activities/Youth Counselors	1-120	Youth Counselors
1	Administration/Captain	22395	Deck Crew
1	Administration/Captain	1-120	Captain
2	Entertainers/Entertainers	22395	Entertainers
2	Entertainers/Entertainers	1-120	Entertainers
2	Activities/Youth Counselors	62120	Youth Counselors
2	Food & Beverage/Bartenders	62120	Bartenders
2	Food & Beverage/Bartenders	1-120	Bartenders
3	Administration/Cashier	22395	Cashier
3	Administration/Cashier	1-120	Cashier
3	Housekeeping/Linen Keeper	1-120	Linen Keeper
3	Entertainers/Entertainers	45109	Entertainers
4	Food & Beverage/Bartenders	45109	Bartenders
4	Personal Care/Fitness Directors	45109	Fitness Directors
4	Personal Care/Fitness Directors	22395	Fitness Directors
4	Entertainers/Entertainers	62120	Entertainers
5	Housekeeping/Linen Keeper	22395	Linen Keeper
5	Personal Care/Fitness Directors	1-120	Fitness Directors
5	Personal Care/Fitness Directors	62120	Fitness Directors
5	Housekeeping/Linen Keeper	62120	Linen Keeper
6	Housekeeping/Linen Keeper	45109	Linen Keeper
Report Total			
73			

On Demand Demo (HLO)
 456 E. Ocean Drive
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Ethnicity (Summary)

EEO Classification	In Payroll	# Employees	Unknown (All)	Hispanic or Latino (All)	White (All)	Black or African American (All)	Native Hawaiian or Other Pacific Isl. (All)	Asian (All)	American Indian or Alaska Native (All)	Two or More Races (All)
	Yes	7	7							
Administrative Support Workers	Yes	29	28		1					
Professionals	Yes	20	20							
Service Workers	Yes	60	59	1						
Report Total										
		116	114	1	1	0	0	0	0	0

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
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Pay Grades (Assigned To Employee)

Employee Id	First Name	Last Name	Employee Status	Pay Grade: Name	Pay Grade: Rate By	Pay Grade: Minimu	Pay Grade: Mid	Pay Grade: Maximu	Hourly Pay	Compa Ratio
999	Dennis	Walsh	Active	NH12	Hourly	\$16,640.00	\$24,960.00	\$33,280.00	\$24.04	0.000963
99	Richard	White	Active	EW25	Hourly	\$91,520.00	\$120,760.00	\$150,000.00	\$57.69	0.000478
98	Percival	White	Active	EW14	Hourly	\$29,120.00	\$33,280.00	\$37,440.00	\$16.59	0.000498
97	Ruth	Taussig	Active	EW14	Hourly	\$29,120.00	\$33,280.00	\$37,440.00	\$17.86	0.000537
96	Emil	Taussig	Active	EW14	Hourly	\$29,120.00	\$33,280.00	\$37,440.00	\$14.20	0.000427
95	Frederick	Swift	Active	EW14	Hourly	\$29,120.00	\$33,280.00	\$37,440.00	\$13.92	0.000418
94	Frederick	Sutton	Active	EW14	Hourly	\$29,120.00	\$33,280.00	\$37,440.00	\$15.87	0.000477
93	John	Snyder	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$17.79	0.000417
92	Clinch	Smith	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$17.05	0.0004
91	John	Smart	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$21.75	0.00051
90	William	Sloper	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$20.46	0.00048
9	Henry	Blank	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$18.27	0.000428
89	Oberst Altons	Simonius	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$18.51	0.000434
88	William	Silvey	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$21.32	0.0005
87	Frederick	Seward	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$21.15	0.000496
86	Paul	Schabert	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$18.17	0.000426
85	Adolphe	Saalfeld	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$17.91	0.00042
84	Susan	Ryerson	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$20.19	0.000473
83	Emily	Ryerson	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$18.63	0.000437
82	Arthur	Ryerson	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$19.28	0.000452
81	Alfred	Rowe	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$19.23	0.000451
80	Hugh	Rood	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$19.23	0.000451
8	Stephen Weart	Blackwell	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$14.42	0.000338
79	George	Rheims	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$22.90	0.000537
78	Victor	Penasco	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$22.48	0.000527
77	Thomas	Pears	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$19.18	0.00045
76	Austin	Partner	Active	EW16	Hourly	\$37,440.00	\$42,640.00	\$47,840.00	\$20.94	0.000491
75	Helen	Ostby	Active	NH12	Hourly	\$16,640.00	\$24,960.00	\$33,280.00	\$7.69	0.000308
74	Helen	Newsom	Active	NH12	Hourly	\$16,640.00	\$24,960.00	\$33,280.00	\$9.86	0.000395
73	Madeline	Newell	Active	NH12	Hourly	\$16,640.00	\$24,960.00	\$33,280.00	\$9.38	0.000376
72	Alice	Newell	Active	NH12	Hourly	\$16,640.00	\$24,960.00	\$33,280.00	\$15.87	0.000636
71	Charles	Natsch	Active	NH12	Hourly	\$16,640.00	\$24,960.00	\$33,280.00	\$9.62	0.000385
70	Markland	Molson	Active	NH12	Hourly	\$16,640.00	\$24,960.00	\$33,280.00	\$10.34	0.000414

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Performance Review

Name	Employee Name	Status	Approval Status	Scheduled Date	Period Start Date	Period End Date	Finalized Date	Assigned To
Harriet Crosby: First Annual Review (1/1/2013)	Harriet Crosby	In Progress	Submitted	01/01/2013	01/01/2012	12/31/2012		Henry Blank
Marie Young: First Annual Review (1/1/2013)	Marie Young	In Progress	Rejected	01/01/2013	01/01/2012	12/31/2012		Elizabeth Walton Allen
Kathy Watts: First Annual Review (1/1/2013)	Kathy Watts	In Progress	Rejected	01/01/2013	01/01/2012	12/31/2012		Henry Blank
Tom Super: Annual Review (1/1/2014)	Tom Super	In Progress		01/01/2014	01/01/2013	12/31/2013		Tom Super
Duane Williams: First Annual Review (1/1/2013)	Duane Williams	In Progress		01/01/2013	01/01/2012	12/31/2012		Duane Williams
Hugh Woolner: First Annual Review (1/1/2013)	Hugh Woolner	In Progress		01/01/2013	01/01/2012	12/31/2012		Hugh Woolner
Gladys Cherry: First Annual Review (2014/01/01)	Gladys Cherry	In Progress		01/01/2014	01/01/2013	12/31/2013		Gladys Cherry
Kathy Watts: First Argos (2011/08/30)	Kathy Watts	In Progress		08/30/2011	06/01/2011	08/29/2011		Kathy Watts
Dave Wright: First Annual Review (1/1/2013)	Dave Wright	In Progress		01/01/2013	01/01/2012	12/31/2012		Dave Wright
Elizabeth Walton Allen: First Annual Review (1/1/2013)	Elizabeth Walton Allen	In Progress		01/01/2013	01/01/2003	12/31/2012		Elizabeth Walton Allen
Mary Wick: First Annual Review (1/1/2013)	Mary Wick	In Progress		01/01/2013	04/11/2011	12/31/2012		Mary Wick
Dennis J. Walsh: First Annual Review (1/1/2013)	Dennis J. Walsh	In Progress		01/01/2013	06/17/2012	12/31/2012		Dennis J. Walsh
Elizabeth Walton Allen: Annual Review (1/1/2014)	Elizabeth Walton Allen	In Progress		01/01/2014	01/01/2013	12/31/2013		Elizabeth Walton Allen
Harry Anderson: First Annual Review (1/1/2013)	Harry Anderson	In Progress		01/01/2013	01/01/2012	12/31/2012		Harry Anderson
Ramon Artagaveytia: First Annual Review (1/1/2013)	Ramon Artagaveytia	In Progress		01/01/2013	01/01/2012	12/31/2012		Ramon Artagaveytia
James Baxter: First Annual Review (1/1/2013)	James Baxter	In Progress		01/01/2013	01/01/2012	12/31/2012		James Baxter
Daisy Ahan: First 2013 Annual Review (2014/01/01)	Daisy Ahan	In Progress		01/01/2014	01/01/2013	12/31/2013		Daisy Ahan
Dennis J. Walsh: Annual Review (1/1/2014)	Dennis J. Walsh	In Progress		01/01/2014	01/01/2013	12/31/2013		Dennis J. Walsh
Howard Case: First Annual Review (1/1/2013)	Howard Case	In Progress		01/01/2013	01/01/2012	12/31/2012		Howard Case
Herbert Chaffee: First Annual Review (1/1/2013)	Herbert Chaffee	In Progress		01/01/2013	01/01/2012	12/31/2012		Herbert Chaffee
Paul Chevre: First Annual Review (1/1/2013)	Paul Chevre	In Progress		01/01/2013	01/01/2012	12/31/2012		Paul Chevre
Robert Chisholm: First Annual Review (1/1/2013)	Robert Chisholm	In Progress		01/01/2013	01/01/2012	12/31/2012		Robert Chisholm
Walter Clark: First Annual Review (1/1/2013)	Walter Clark	In Progress		01/01/2013	01/01/2012	12/31/2012		Walter Clark
George Quincy Clifford: First Annual Review (1/1/2013)	George Quincy Clifford	In Progress		01/01/2013	01/01/2012	12/31/2012		George Quincy Clifford
John Crafton: First Annual Review (1/1/2013)	John Crafton	In Progress		01/01/2013	01/01/2012	12/31/2012		John Crafton
Edward Crosby: First Annual Review (1/1/2013)	Edward Crosby	In Progress		01/01/2013	01/01/2012	12/31/2012		Edward Crosby
John Bradley Cummings: First Annual Review (1/1/2013)	John Bradley Cummings	In Progress		01/01/2013	01/01/2012	12/31/2012		John Bradley Cummings
Robert Daniel: First Annual Review (1/1/2013)	Robert Daniel	In Progress		01/01/2013	01/01/2012	12/31/2012		Robert Daniel
Thornton Davidson: First Annual Review (1/1/2013)	Thornton Davidson	In Progress		01/01/2013	01/01/2012	12/31/2012		Thornton Davidson
Washington Dodge: First Annual Review (1/1/2013)	Washington Dodge	In Progress		01/01/2013	01/01/2012	12/31/2012		Washington Dodge
William Dulles: First Annual Review (1/1/2013)	William Dulles	In Progress		01/01/2013	01/01/2012	12/31/2012		William Dulles
Boulton Earnshaw: First Annual Review (1/1/2013)	Boulton Earnshaw	In Progress		01/01/2013	01/01/2012	12/31/2012		Boulton Earnshaw
Caroline Endres: First Annual Review (1/1/2013)	Caroline Endres	In Progress		01/01/2013	01/01/2012	12/31/2012		Caroline Endres
Mark Fortune: First Annual Review (1/1/2013)	Mark Fortune	In Progress		01/01/2013	01/01/2012	12/31/2012		Mark Fortune
Ethel Fortune: First Annual Review (1/1/2013)	Ethel Fortune	In Progress		01/01/2013	01/01/2012	12/31/2012		Ethel Fortune

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Seniority

Employee Id	Badge	First Name	Last Name	Employee Status	In Payroll	Date Hired	Date Terminated	Date Started	Hired (Years Since)	LOS (Hired)
1	119451	Elizabeth Walton	Allen	Active	Yes	01/01/2003		01/01/2003	12	12 Years, 11 Months, 10 Days
10		Caroline	Bonnell	Active - Seasonal	Yes	01/10/2008		01/10/2008	7	7 Years, 11 Months, 1 Day
100		George	Wick	Active	Yes	04/10/2011		04/10/2011	4	4 Years, 8 Months, 1 Day
101		Mary	Wick	Active	Yes	04/11/2011		04/11/2011	4	4 Years, 8 Months
1010		Tom	Super	Active	Yes	05/07/2012		05/07/2012	3	3 Years, 7 Months, 4 Days
102		Constance	Willard	Active	Yes	04/12/2011		04/12/2011	4	4 Years, 7 Months, 29 Days
105		Dave	Wright	Active	Yes	04/15/2011		04/15/2011	4	4 Years, 7 Months, 26 Days
106		Marie	Young	Active	Yes	04/16/2011		04/16/2011	4	4 Years, 7 Months, 25 Days
1099		Jerry	Hall	Active	Yes	05/28/2012		05/28/2012	3	3 Years, 6 Months, 13 Days
11		Lily	Bonnell	Active	Yes	01/11/2011		01/11/2011	4	4 Years, 11 Months
115		Annie	Sanchez	Active	Yes	07/02/2012		07/05/2012	3	3 Years, 5 Months, 9 Days
12		Elsie	Bowerman	Active	Yes	01/12/2011		01/12/2011	4	4 Years, 10 Months, 29 Days
123456		Kathy	Watts	Active	Yes	06/01/2011		06/01/2011	4	4 Years, 6 Months, 10 Days
13		John	Brady	Active	Yes	01/13/2011		01/13/2011	4	4 Years, 10 Months, 28 Days
14		George	Brayton	Active	Yes	01/14/2011		01/14/2011	4	4 Years, 10 Months, 27 Days
15		Arthur	Brewe	Active	Yes	01/15/2011		01/15/2011	4	4 Years, 10 Months, 26 Days
16		Archibald	Butt	Active	Yes	01/16/2011		01/16/2011	4	4 Years, 10 Months, 25 Days
17		Churchill	Candee	Active	Yes	01/17/2011		01/17/2011	4	4 Years, 10 Months, 24 Days
18		Frank	Carlson	Active	Yes	01/18/2011		01/18/2011	4	4 Years, 10 Months, 23 Days
19		William	Carter	Active	Yes	01/19/2015		01/19/2015	0	10 Months, 22 Days
2		Harry	Anderson	Active	Yes	01/02/2011		01/02/2011	4	4 Years, 11 Months, 9 Days
20		Lucile	Carter	Active	Yes	01/20/2011		01/20/2011	4	4 Years, 10 Months, 21 Days
21		Howard	Case	Active	Yes	01/21/2011		01/21/2011	4	4 Years, 10 Months, 20 Days
22		Herbert	Chaffee	Active	Yes	01/22/2011		01/22/2011	4	4 Years, 10 Months, 19 Days
23		Gladys	Cherry	Active	Yes	01/23/2011		01/23/2011	4	4 Years, 10 Months, 18 Days
23456		Linda	Cox	Active	Yes	03/27/2014		03/27/2014	1	1 Year, 8 Months, 14 Days
23478		Amy	Arnold	Active	Yes	03/31/2014		03/31/2014	1	1 Year, 8 Months, 11 Days
24		Paul	Chevre	Active	Yes	01/24/2011		01/24/2011	4	4 Years, 10 Months, 17 Days
25		Robert	Chisholm	Active	Yes	01/25/2011		01/25/2011	4	4 Years, 10 Months, 16 Days
26		Walter	Clark	Active	Yes	01/26/2011		01/26/2011	4	4 Years, 10 Months, 15 Days
27		George Quincy	Clifford	Active	Yes	01/27/2011		01/27/2011	4	4 Years, 10 Months, 14 Days
28		John	Crafton	Active	Yes	01/28/2011		01/28/2011	4	4 Years, 10 Months, 13 Days
29		Edward	Crosby	Active	Yes	01/29/2011		01/29/2011	4	4 Years, 10 Months, 12 Days
3		Cornelia	Andrews	Active	Yes	01/03/2011		01/03/2011	4	4 Years, 11 Months, 8 Days
30		Harriet	Crosby	Active	Yes	01/30/2011		01/30/2011	4	4 Years, 10 Months, 11 Days

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Termination By Reason Code

Dates: 01/01/2011-12/31/2017

Year	Attendance Policy Violation	Death	End of Project	Involuntary Termination	Layoff	Voluntary	Unknown	Total
2011, Amount	0	0	0	0	0	0	0	0
2011, %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	
2012, Amount	0	0	0	0	0	2	1	3
2012, %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	66.667 %	33.333 %	
2013, Amount	0	0	0	0	0	0	0	0
2013, %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	
2014, Amount	0	0	0	0	1	0	0	1
2014, %	0.0 %	0.0 %	0.0 %	0.0 %	100.0 %	0.0 %	0.0 %	
2015, Amount	0	0	0	0	0	0	0	0
2015, %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	
Report Total	0	0	0	0	1	2	1	4

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Trainings/Certifications

Expires On: All

Employee Id	First Name	Last Name	Course	Description	Source	Expired	Completion Date	Company Co (\$)	Employee Cost (\$)
10	Caroline	Bonnell	Team Building	This course prepares employees to effectively work within a team.	Internal	Y	12/05/2011	\$85.00	-
10	Caroline	Bonnell	Corporate Orientation	During this course, employees will review company handbook content in detail.	Internal		01/05/2009	\$198.00	-
100	George	Wick	Corporate Orientation	During this course, employees will review company handbook content in detail.	Internal		05/02/2011	\$198.00	-
101	Mary	Wick	Corporate Orientation	During this course, employees will review company handbook content in detail.	Internal		05/02/2011	\$198.00	-
101	Mary	Wick	Microsoft Office 2007	Training covers the basics for the Microsoft Office Suite including: Word, Excel, PowerPoint and Access.	External		05/25/2012	-	-
102	Constance	Willard	Corporate Orientation	During this course, employees will review company handbook content in detail.	Internal		05/02/2011	\$198.00	-
102	Constance	Willard	Microsoft Office 2007	Training covers the basics for the Microsoft Office Suite including: Word, Excel, PowerPoint and Access.	External		05/25/2012	-	-
103	Duane	Williams	Microsoft Office 2007	Training covers the basics for the Microsoft Office Suite including: Word, Excel, PowerPoint and Access.	External		05/25/2012	-	-
103	Duane	Williams	Corporate Orientation	During this course, employees will review company handbook content in detail.	Internal		05/02/2011	\$198.00	-
104	Hugh	Woolner	Corporate Orientation	During this course, employees will review company handbook content in detail.	Internal		05/02/2011	\$198.00	-
104	Hugh	Woolner	Microsoft Office 2007	Training covers the basics for the Microsoft Office Suite including: Word, Excel, PowerPoint and Access.	External		05/25/2012	-	-
105	Dave	Wright	Microsoft Office 2007	Training covers the basics for the Microsoft Office Suite including: Word, Excel, PowerPoint and Access.	External		04/25/2012	-	-
106	Marie	Young	Microsoft Office 2007	Training covers the basics for the Microsoft Office Suite including: Word, Excel, PowerPoint and Access.	External		02/24/2012	-	-
1099	Jerry	Hall	Microsoft Office 2007	Training covers the basics for the Microsoft Office Suite including: Word, Excel, PowerPoint and Access.	External		03/13/2012	-	-
1099	Jerry	Hall	Corporate Orientation	During this course, employees will review company handbook content in detail.	Internal		06/22/2012	\$198.00	-
11	Lily	Bonnell	Corporate Orientation	During this course, employees will review company handbook content in detail.	Internal		02/07/2011	\$198.00	-
11	Lily	Bonnell	Team Building	This course prepares employees to effectively work within a team.	Internal	Y	12/05/2011	\$85.00	-
11	Lily	Bonnell	Microsoft Office 2007	Training covers the basics for the Microsoft Office Suite including: Word, Excel, PowerPoint and Access.	External		05/24/2012	-	-
12	Elsie	Bowerman	Microsoft Office 2007	Training covers the basics for the Microsoft Office Suite including: Word, Excel, PowerPoint and Access.	External		04/21/2012	-	-

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Turnover Rates

Dates: 01/01/2011-12/31/2017

MonthName	DateFrom	DateTo	Actual Terminations	Actual Headcount	Total Terminations over Previous 12 Months	Average Headcount over Previous 12 Months	Turnover Rate, %
Jan-12	01/01/2012	01/31/2012	0	106	0	87.31	0
Feb-12	02/01/2012	02/29/2012	0	106	0	95.31	0
Mar-12	03/01/2012	03/31/2012	0	106	0	101.08	0
Apr-12	04/01/2012	04/30/2012	0	106	0	104.69	0
May-12	05/01/2012	05/31/2012	0	106	0	105.92	0
Jun-12	06/01/2012	06/30/2012	1	107	1	106.08	0.94
Jul-12	07/01/2012	07/31/2012	2	107	3	106.15	2.83
Aug-12	08/01/2012	08/31/2012	0	113	3	106.69	2.81
Sep-12	09/01/2012	09/30/2012	0	114	3	107.31	2.8
Oct-12	10/01/2012	10/31/2012	0	114	3	107.92	2.78
Nov-12	11/01/2012	11/30/2012	0	114	3	108.54	2.76
Dec-12	12/01/2012	12/31/2012	0	114	3	109.15	2.75
Jan-13	01/01/2013	01/31/2013	0	114	3	109.77	2.73
Feb-13	02/01/2013	02/28/2013	0	114	3	110.38	2.72
Mar-13	03/01/2013	03/31/2013	0	114	3	111	2.7
Apr-13	04/01/2013	04/30/2013	0	114	3	111.62	2.69
May-13	05/01/2013	05/31/2013	0	114	3	112.23	2.67
Jun-13	06/01/2013	06/30/2013	0	114	3	112.85	2.66
Jul-13	07/01/2013	07/31/2013	0	114	2	113.38	1.76
Aug-13	08/01/2013	08/31/2013	0	114	0	113.92	0
Sep-13	09/01/2013	09/30/2013	0	114	0	114	0
Oct-13	10/01/2013	10/31/2013	0	114	0	114	0
Nov-13	11/01/2013	11/30/2013	0	114	0	114	0
Dec-13	12/01/2013	12/31/2013	0	115	0	114.08	0
Jan-14	01/01/2014	01/31/2014	0	115	0	114.15	0
Feb-14	02/01/2014	02/28/2014	0	115	0	114.23	0
Mar-14	03/01/2014	03/31/2014	0	115	0	114.31	0
Apr-14	04/01/2014	04/30/2014	0	117	0	114.54	0
May-14	05/01/2014	05/31/2014	0	117	0	114.77	0
Jun-14	06/01/2014	06/30/2014	0	117	0	115	0
Jul-14	07/01/2014	07/31/2014	1	116	1	115.15	0.87
Aug-14	08/01/2014	08/31/2014	0	116	1	115.31	0.87
Sep-14	09/01/2014	09/30/2014	0	116	1	115.46	0.87
Oct-14	10/01/2014	10/31/2014	0	116	1	115.62	0.86
Nov-14	11/01/2014	11/30/2014	0	116	1	115.77	0.86

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Leave Cases

Actual End Date: All
 Est. End Date: All
 Start Date: All

Employee Name	Start Date	Est. End Date	Actual End Date	Status	Categories	Frequency	# Est. Days Off	# Actual Days Off
Gladys Cherry	12/05/2013	12/20/2013		Open	FMLA	Continuous	15	
Kathy Watts	01/13/2014	01/27/2014		Open	FMLA	Continuous	14	
James Baxter	02/01/2014	02/28/2014		Open	Military	Continuous	27	
Peter Thomas	02/03/2014	02/28/2014		Open	FMLA, Military, Non-Medical, FMLA, PFL	Continuous	25	
Kathy Watts	09/01/2014	09/22/2014		Open	FMLA	Continuous	21	
Gladys Cherry	09/01/2014	09/22/2014		Open	FMLA	Continuous	21	
Harriet Crosby	12/01/2015	12/31/2015		Open	FMLA	Continuous	30	

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Leave of Absence Request History

Date Created: All

Employee Name	Workflow Status	Start Date	End Date	Date Submitted
Kathy Watts	Approved	01/13/2014	01/27/2014	10/21/2013
Gladys Cherry	Approved	12/05/2013	12/20/2013	10/21/2013
James Baxter	Final Approval	02/01/2013	02/28/2014	10/21/2013
Peter Thomas	Approved	02/03/2014	02/28/2014	12/10/2013
Kathy Watts	Approved	09/01/2014	09/22/2014	07/28/2014
Gladys Cherry	Approved	09/01/2014	09/22/2014	07/28/2014
Harriet Crosby	Approved	12/01/2015	12/31/2015	11/10/2015

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Benefits Statement

Employee: Elizabeth Walton Allen
Year: 2015

Employee

Name	Elizabeth Walton Allen
Employee Id	1

Compensation

Holiday	\$192.32
Overtime	\$1,694.85
Regular	\$37,844.97
Vacation	\$192.32
	\$39,924.46

Statutory Benefits

ER SUTA Florida	\$123.19
Federal Unemployment Tax	\$41.99
Medicare	\$565.18
OASDI	\$2,416.65
	\$3,147.01

Benefits

401k	\$59.87
Medical - Medical EE Only (Medical Code DD)	\$1,419.42
	\$1,479.29

Total Base Compensation	\$39,924.46
Total Benefits	\$4,626.30
Total Compensation	\$44,550.76
Benefits As a % Of Compensation	10.38%

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Earning/Deduction/Tax Listing

Pay Period: 11/23/2015-11/29/2015
Payroll: Weekly Pay Cycle Regular 11/30/2015
Pay Date: 11/30/2015

Employee Id: 1 First Name: Elizabeth Walton Last Name: Allen

Pay Date	Type	Status	Calc Status	#	Pay Stub Note	Pay Date	Record Type	E/D/T Code	Hours	Record Amount	Record Amount (ER)
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Deduction (Auto)	Medical Code DD	-	\$23.08	\$34.62
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Earning	Regular	8:00	\$192.32	-
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Earning	Overtime	5:45	\$207.35	-
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Tax	SUTA:FL	-	-	-
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Tax	FUTA	-	-	-
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Tax	Additional Medicare	-	-	-
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Earning	Regular	32:00	\$769.28	-
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Tax	MEDI	-	\$16.61	\$16.61
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Tax	FIT	-	\$179.91	-
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Tax	FICA	-	\$71.05	\$71.05
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Check		-	\$819.85	-
11/30/2015	Regular	Finalized	Done	20690		11/30/2015	Deduction (Auto)	401k	-	\$58.45	\$1.75
Subtotal (Employee Id: 1 First Name: Elizabeth Walton Last Name: Allen)									45:45	\$2,337.90	\$124.03

Employee Id: 10 First Name: Caroline Last Name: Bonnell

Pay Date	Type	Status	Calc Status	#	Pay Stub Note	Pay Date	Record Type	E/D/T Code	Hours	Record Amount	Record Amount (ER)
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Deduction (Auto)	Medical Code DD	-	\$23.08	\$34.62
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Direct Deposit		-	\$1,246.64	-
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Tax	SUTA:FL	-	-	-
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Tax	FICA	-	\$116.14	\$116.14
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Tax	FIT	-	\$340.72	-
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Tax	MEDI	-	\$27.16	\$27.16
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Earning	Vacation	8:00	\$288.48	-
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Earning	Regular	8:00	\$288.48	-
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Tax	FUTA	-	-	-
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Tax	Additional Medicare	-	-	-
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Earning	Regular	24:00	\$865.44	-
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Earning	Overtime	8:30	\$459.77	-
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Deduction (Auto)	Vision Code DD	-	\$2.31	\$3.46
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Deduction (Auto)	Dental Code DD	-	\$3.46	\$8.08
11/30/2015	Regular	Finalized	Done	-19729		11/30/2015	Deduction (Auto)	401k	-	\$142.66	\$3.42
Subtotal (Employee Id: 10 First Name: Caroline Last Name: Bonnell)									48:30	\$3,804.34	\$192.88

Employee Id: 100 First Name: George Last Name: Wick

Pay Date	Type	Status	Calc Status	#	Pay Stub Note	Pay Date	Record Type	E/D/T Code	Hours	Record Amount	Record Amount (ER)
11/30/2015	Regular	Finalized	Done	20705		11/30/2015	Deduction (Auto)	Medical Code DD	-	\$23.08	\$34.62
11/30/2015	Regular	Finalized	Done	20705		11/30/2015	Tax	MEDI	-	\$15.29	\$15.29

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Earning/Deduction/Tax Listing (Summary)

Pay Period: 11/23/2015-11/29/2015
Payroll: Weekly Pay Cycle Regular 11/30/2015
Pay Date: 11/30/2015

Payroll Name	Pay Date	Record Type	Record Hours	Record Amount	Record Amount (ER)
Weekly Pay Cycle Regular 11/30/2015	11/30/2015	Cash	-	\$264.94	-
Weekly Pay Cycle Regular 11/30/2015	11/30/2015	Check	-	\$83,204.45	-
Weekly Pay Cycle Regular 11/30/2015	11/30/2015	Deduction (Auto)	-	\$1,249.96	\$637.42
Weekly Pay Cycle Regular 11/30/2015	11/30/2015	Direct Deposit	-	\$2,916.69	-
Weekly Pay Cycle Regular 11/30/2015	11/30/2015	Earning	5657:43	\$116,141.43	-
Weekly Pay Cycle Regular 11/30/2015	11/30/2015	Earning (Cash)	-	\$264.94	-
Weekly Pay Cycle Regular 11/30/2015	11/30/2015	Message	-	-	-
Weekly Pay Cycle Regular 11/30/2015	11/30/2015	Tax	-	\$28,770.33	\$8,896.68
Report Total					
			5657:43	\$232,812.74	\$9,534.10

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

General Ledger

Pay Period: 11/23/2015-11/29/2015
 Payroll: Weekly Pay Cycle Regular 11/30/2015
 Pay Date: 11/30/2015

Employee Id	First Name	Last Name	Entry Type	Description	Debit	Credit	Default Manufacturing
10	Caroline	Bonnell	Deduction	401k	-	\$142.66	Security
10	Caroline	Bonnell	Deduction	Dental Code DD	-	\$3.46	Security
10	Caroline	Bonnell	Deduction	Medical Code DD	-	\$23.08	Security
10	Caroline	Bonnell	Deduction	Vision Code DD	-	\$2.31	Security
10	Caroline	Bonnell	Direct Deposit	Net Payroll	-	\$1,246.64	Security
10	Caroline	Bonnell	Earning	Overtime	\$459.77	-	Security
10	Caroline	Bonnell	Earning	Regular	\$1,153.92	-	Security
10	Caroline	Bonnell	Earning	Vacation	\$288.48	-	Security
10	Caroline	Bonnell	ER Deduction	ER 401k	\$3.42	-	Security
10	Caroline	Bonnell	ER Deduction	ER Dental Code DD	\$8.08	-	Security
10	Caroline	Bonnell	ER Deduction	ER Medical Code DD	\$34.62	-	Security
10	Caroline	Bonnell	ER Deduction	ER Vision Code DD	\$3.46	-	Security
10	Caroline	Bonnell	ER Deduction (Offset)	ER 401k	-	\$3.42	Security
10	Caroline	Bonnell	ER Deduction (Offset)	ER Dental Code DD	-	\$8.08	Security
10	Caroline	Bonnell	ER Deduction (Offset)	ER Medical Code DD	-	\$34.62	Security
10	Caroline	Bonnell	ER Deduction (Offset)	ER Vision Code DD	-	\$3.46	Security
10	Caroline	Bonnell	ER Tax	ER Medicare	-	\$27.16	Security
10	Caroline	Bonnell	ER Tax	ER OASDI	-	\$116.14	Security
10	Caroline	Bonnell	ER Tax (Offset)	ER Medicare	\$27.16	-	Security
10	Caroline	Bonnell	ER Tax (Offset)	ER OASDI	\$116.14	-	Security
10	Caroline	Bonnell	Tax	Federal Income Tax	-	\$340.72	Security
10	Caroline	Bonnell	Tax	Medicare	-	\$27.16	Security
10	Caroline	Bonnell	Tax	OASDI	-	\$116.14	Security
100	George	Wick	Check	Net Payroll	-	\$777.85	Design Engineering
100	George	Wick	Deduction	401k	-	\$32.33	Design Engineering
100	George	Wick	Deduction	Medical Code DD	-	\$23.08	Design Engineering
100	George	Wick	Earning	Overtime	\$277.50	-	Design Engineering
100	George	Wick	Earning	Regular	\$800.00	-	Design Engineering
100	George	Wick	ER Deduction	ER 401k	\$0.97	-	Design Engineering
100	George	Wick	ER Deduction	ER Medical Code DD	\$34.62	-	Design Engineering
100	George	Wick	ER Deduction (Offset)	ER 401k	-	\$0.97	Design Engineering
100	George	Wick	ER Deduction (Offset)	ER Medical Code DD	-	\$34.62	Design Engineering
100	George	Wick	ER Tax	ER Medicare	-	\$15.29	Design Engineering
100	George	Wick	ER Tax	ER OASDI	-	\$65.37	Design Engineering
100	George	Wick	ER Tax (Offset)	ER Medicare	\$15.29	-	Design Engineering
100	George	Wick	ER Tax (Offset)	ER OASDI	\$65.37	-	Design Engineering

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Labor Distribution

Pay Period: 11/23/2015-11/29/2015
Payroll: Weekly Pay Cycle Regular 11/30/2015
Pay Date: 11/30/2015

Elizabeth Walton Allen - #1 # of Statements:1 1.00% **Gross:1,168.95 Gross+ER Tax:1,256.61 Gross+ER Tax+ER Ded:1,292.98**

Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Overtime	05:45	207.35	MedDD	23.08	34.62	FIT	179.91	No Net Pay	
Regular	40:00	961.60	401k	58.45	1.75	FICA	71.05		
Totals:	45:45	1,168.95		81.53	36.37	MEDI	16.61		
							Totals:		267.57

Harry Anderson - #2 # of Statements:1 0.53% **Gross:613.74 Gross+ER Tax:660.70 Gross+ER Tax+ER Ded:661.53**

Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Overtime	11:15	182.14	401k	27.62	0.83	FIT	72.41	No Net Pay	
Regular	40:00	431.60				FICA	38.06		
Totals:	51:15	613.74				MEDI	8.90		
							Totals:		119.37

Ramon Artagaveytia - #5 # of Statements:1 0.42% **Gross:490.08 Gross+ER Tax:525.54 Gross+ER Tax+ER Ded:568.24**

Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Overtime	03:05	43.72	MedDD	23.08	34.62	FIT	54.03	No Net Pay	
Regular	39:39	374.70	DentDD	3.46	8.08	FICA	28.74		
Vacation	07:35	71.66				MEDI	6.72		
Totals:	50:19	490.08		26.54	42.70		89.49		
							Totals:		89.49

James Baxter - #6 # of Statements:1 0.56% **Gross:652.66 Gross+ER Tax:698.62 Gross+ER Tax+ER Ded:733.24**

Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Overtime	00:45	17.86	MedDD	51.92	34.62	FIT	74.61	No Net Pay	
Regular	40:00	634.80				FICA	37.25		
Totals:	40:45	652.66				MEDI	8.71		
							Totals:		120.57

Henry Blank - #9 # of Statements:1 0.83% **Gross:963.79 Gross+ER Tax:1,035.32 Gross+ER Tax+ER Ded:1,081.48**

Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Overtime	08:30	232.99	MedDD	23.08	34.62	FIT	141.79	No Net Pay	
Regular	40:00	730.80	DentDD	3.46	8.08	FICA	57.97		
Totals:	48:30	963.79	DentDD (copy)	2.31	3.46	MEDI	13.56		
							Totals:		213.32

Frank Carlson - #18 # of Statements:1 0.58% **Gross:677.96 Gross+ER Tax:727.62 Gross+ER Tax+ER Ded:773.78**

Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Overtime	02:15	52.76	MedDD	23.08	34.62	FIT	81.86	No Net Pay	
Regular	40:00	625.20	DentDD	3.46	8.08	FICA	40.24		

On Demand Demo (HLO) 456 E. Ocean Drive Lake Mary, FL 32746 United States			Labor Distribution				Pay Dates: 11/01/2015-12/31/2015		
- # of EEs:117 # of Statements:584 32.86%			Gross:155,452.53 Gross+ER Tax:167,333.25 Gross+ER Tax+ER Ded:169,337.11						
Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Cash Tips	-	9.98	MedDD	1,505.92	1,771.02	FIT	75,146.55	No Net Pay	
Overtime	470:30	13,127.71	STANDARD	117.50	-	FICA	29,201.12		
Regular	7282:30	141,781.34	DentDD	65.74	153.52	MEDI	6,829.33		
Vacation	33:00	533.50	DentDD (copy)	32.34	48.44				
Totals:	7786:00	155,452.53	401k	2,021.06	30.88	Totals:	111,177.00		
			Totals:	3,742.56	2,003.86				
Cashier # of EEs:8 # of Statements:40 4.05%			Gross:19,182.58 Gross+ER Tax:20,632.43 Gross+ER Tax+ER Ded:20,993.20						
Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Overtime	61:30	1,211.45	MedDD	230.80	346.20	No Taxes		No Net Pay	
Regular	1475:30	17,971.13	401k	557.96	14.57				
Totals:	1537:00	19,182.58	Totals:	788.76	360.77				
Administration # of EEs:1 # of Statements:5 0.59%			Gross:2,788.01 Gross+ER Tax:2,990.26 Gross+ER Tax+ER Ded:3,221.06						
Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Overtime	02:15	52.76	MedDD	115.40	173.10	No Taxes		No Net Pay	
Regular	175:00	2,735.25	DentDD	17.30	40.40				
Totals:	177:15	2,788.01	DentDD (copy)	11.55	17.30	Totals:	144.25	230.80	
Activities # of EEs:1 # of Statements:5 0.98%			Gross:4,643.25 Gross+ER Tax:4,997.14 Gross+ER Tax+ER Ded:5,045.89						
Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Overtime	30:52	483.25	DentDD	17.30	40.40	No Taxes		No Net Pay	
Regular	416:00	4,160.00	401k	696.50	8.35				
Totals:	446:52	4,643.25	Totals:	713.80	48.75				
Bartenders # of EEs:11 # of Statements:55 6.01%			Gross:28,413.96 Gross+ER Tax:30,577.47 Gross+ER Tax+ER Ded:30,790.97						
Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Cash Tips	-	1,063.06	MedDD	115.40	173.10	No Taxes		No Net Pay	
Overtime	156:35	2,733.41	DentDD	17.30	40.40				
Regular	2153:19	24,545.83	Totals:	132.70	213.50				
Vacation	07:35	71.66							
Totals:	2317:29	28,413.96							
Linen Keeper # of EEs:19 # of Statements:95 9.15%			Gross:43,293.13 Gross+ER Tax:46,605.06 Gross+ER Tax+ER Ded:46,605.06						
Pay Type	Hrs	Amt	Deduction	EE Amt	ER Amt	Taxes	Amt	Net Pay	Amt
Cash Tips	-	75.33		No Deductions		No Taxes		No Net Pay	
-- More --									

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Labor Distribution (Summary)

Pay Dates: 11/01/2015-12/31/2015

LD: Department Name	LD Total Earning	LD Total Gross	LD Total Deductions (EE)	LD Total Deductions (ER)	LD Total Taxes (EE)	LD Total Taxes (ER)
	\$155,442.55	\$155,452.53	\$3,742.56	\$2,003.86	\$111,177.00	\$11,880.72
Cashier	\$19,182.58	\$19,182.58	\$788.76	\$360.77	-	\$1,449.85
Administration	\$2,788.01	\$2,788.01	\$144.25	\$230.80	-	\$202.25
Activities	\$4,643.25	\$4,643.25	\$713.80	\$48.75	-	\$353.89
Bartenders	\$27,350.90	\$28,413.96	\$132.70	\$213.50	-	\$2,163.51
Linen Keeper	\$43,217.80	\$43,293.13	-	-	-	\$3,311.93
Fitness Directors	\$75,884.44	\$75,884.44	-	-	-	\$5,805.17
Entertainers	\$99,338.61	\$99,510.39	-	-	-	\$7,612.56
Youth Counselors	\$17,042.87	\$17,042.87	-	-	-	\$1,303.79
Captain	\$17,634.51	\$17,634.51	-	-	-	\$1,349.04
Administrative Assistant	-	-	-	-	-	-
Busboy	\$4,324.41	\$4,324.41	-	-	-	\$330.82
Dishwasher	-	-	-	-	-	-
Client 1	\$2,023.83	\$2,023.83	-	\$83.61	-	\$150.55
Client 2	\$2,038.67	\$2,038.67	-	\$84.09	-	\$151.68
Swim Instructor	\$882.22	\$882.22	-	\$103.86	-	\$62.19
Report Total	\$471,794.65	\$473,114.80	\$5,522.07	\$3,129.24	\$111,177.00	\$36,127.95

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Payroll Recap & Funding
Weekly Pay Cycle Regular 11/30/2015

Pay Date: 11/30/2015

Payroll Overview

Payroll	Weekly Pay Cycle Regular 11/30/2015		
Pay Date	11/30/2015		
# Employees	117		
# Paid Employees	117		
# Regular	117		
# Pay Periods	1		

Employee Payments

	#	EE's	\$ Amount
Checks	115	115	83,204.45
Direct Deposit	2	2	2,916.69
Total			86,121.14
Your Remaining Bank Account Liability			86,121.14

Taxes

	EIN	EE's	\$ Amount
FIT/EE	12-1234567	117	19,898.26
FUTA/ER (0.60%)	12-1234567	2	6.26
FICA/ER	12-1234567	117	7,190.42
FICA/EE	12-1234567	117	7,190.42
MEDI/ER	12-1234567	117	1,681.65
MEDI/EE	12-1234567	117	1,681.65
SUTA/FL/ER (1.76%)	1234567	2	18.35
Total			37,667.01
Your Remaining Tax Liability			37,667.01

Vendor Liabilities

	EE's	\$ Amount
Cigna	16	975.54 ^C
Delta Dental	7	80.78
Fidelity	11	807.98
VSP	4	23.08
Total		1,887.38
(C) Vendor Checks		-975.54
Your Remaining Vendor Liability		911.84

Total

Total		125,675.53
Kronos Admin Demo Companies Debit		0.00
Total of Your Responsibility		125,675.53

Recap

Kronos Admin Demo Com	Date	Bank Account #	\$ Amount	
			Total Debits	0.00

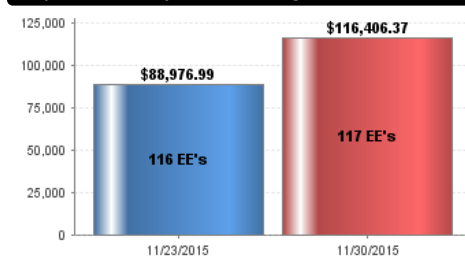
Cash Requirements: xxxxx6789

	\$ Amount
Dir. Dep.	2,916.69
Vendor Checks	975.54
Tax Payment	37,667.01
Empl. Checks	83,204.45
Total	124,763.69

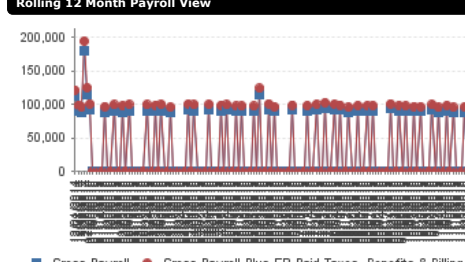
General Ledger Summary

	Debit/Exp.	Credit/Liab.
Earning	116,406.37	
ER Tax (Offset)	8,896.68	
Vendor Payment	1,887.38	
ER Deduction	637.42	
Cash		264.94
ER Deduction (Offset)		637.42
Deduction		1,249.96
Vendor Payment (Offset)		1,887.38
Direct Deposit		2,916.69
ER Tax		8,896.68
Tax		28,770.33
Check		83,204.45
Total	127,827.85	127,827.85

Comparison To Last Pay Period - Gross Wages



Rolling 12 Month Payroll View



Grouped By: None
Sorted By: None
Filtered By: None

Kronos Admin Demo Companies
robert.delponte@kronos.com
On Demand Demo

Generated: 12/15/2015 10:00a
Generated By: Elizabeth Walton Allen
Page 1 of 1

24

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Payroll Register (YTD)

Elizabeth Walton Allen Default - #1			Period: 2015						
Pay Type	YTD Hrs	YTD Amt	Deduction	EE YTD	ER YTD	Taxes	YTD Amt	Net Pay	YTD Amt
Holiday	-	192.32	MedDD	946.28	1,419.42	FIT	5,491.56	Check	28,508.54
Overtime	47:00	1,694.85	401k	1,996.25	59.87	FICA	2,416.65		
Regular	1574:15	37,844.97				MEDI	565.18		
Vacation	08:00	192.32							
Totals:	1629:15	39,924.46	Totals:	2,942.53	1,479.29	Totals:	8,473.39		

Harry Anderson Default - #2			Period: 2015						
Pay Type	YTD Hrs	YTD Amt	Deduction	EE YTD	ER YTD	Taxes	YTD Amt	Net Pay	YTD Amt
Holiday	-	86.32	401k	796.19	23.89	FIT	1,898.85	Check	13,644.43
Overtime	69:30	1,124.94				FICA	1,096.97		
Regular	1527:30	16,481.73				MEDI	256.55		
Totals:	1597:00	17,692.99				Totals:	3,252.37		

Ramon Artagaveytia Default - #5			Period: 2015						
Pay Type	YTD Hrs	YTD Amt	Deduction	EE YTD	ER YTD	Taxes	YTD Amt	Net Pay	YTD Amt
Holiday	-	255.65	MedDD	946.28	1,419.42	FIT	1,816.00	Check	13,278.10
Overtime	118:40	1,682.16	DentDD	141.86	331.28	FICA	1,013.36		
Regular	1616:59	15,280.58				MEDI	236.99		
Vacation	22:40	214.20							
Totals:	1758:19	17,432.59	Totals:	1,088.14	1,750.70	Totals:	3,066.35		

James Baxter Default - #6			Period: 2015						
Pay Type	YTD Hrs	YTD Amt	Deduction	EE YTD	ER YTD	Taxes	YTD Amt	Net Pay	YTD Amt
Holiday	-	126.96	MedDD	2,128.72	1,419.42	FIT	3,044.54	Check	19,595.15
Overtime	60:15	1,434.31				FICA	1,519.94		
Regular	1580:30	25,082.55				MEDI	355.47		
Totals:	1640:45	26,643.82				Totals:	4,919.95		

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Pay Statement History

Pay Period: 11/23/2015-11/29/2015
 Payroll: Weekly Pay Cycle Regular 11/30/2015
 Pay Date: 11/30/2015

Employee Id: 1099 First Name: Jerry Last Name: Hall

Employee Status	Type	Status	Calc Status	#	Pay Stub Note	Pay Date	Gross	Deductions (EE)	Taxes (EE)	Net Payment	# Errors	Default Project
Active	Regular	Finalized	Done	20722		11/30/2015	\$491.25	-	\$95.76	\$395.49		104-0092-00
Subtotal (Employee Id: 1099 First Name: Jerry Last Name: Hall)							\$491.25	-	\$95.76	\$395.49		

Employee Id: 123456 First Name: Kathy Last Name: Watts

Employee Status	Type	Status	Calc Status	#	Pay Stub Note	Pay Date	Gross	Deductions (EE)	Taxes (EE)	Net Payment	# Errors	Default Project
Active	Regular	Finalized	Done	20730		11/30/2015	\$465.00	-	\$89.82	\$375.18		106-0001-00
Subtotal (Employee Id: 123456 First Name: Kathy Last Name: Watts)							\$465.00	-	\$89.82	\$375.18		

Employee Id: 23478 First Name: Amy Last Name: Arnold

Employee Status	Type	Status	Calc Status	#	Pay Stub Note	Pay Date	Gross	Deductions (EE)	Taxes (EE)	Net Payment	# Errors	Default Project
Active	Regular	Finalized	Done	20663		11/30/2015	\$503.85	-	\$98.62	\$405.23		106-0001-00
Subtotal (Employee Id: 23478 First Name: Amy Last Name: Arnold)							\$503.85	-	\$98.62	\$405.23		

Employee Id: 28 First Name: John Last Name: Crafton

Employee Status	Type	Status	Calc Status	#	Pay Stub Note	Pay Date	Gross	Deductions (EE)	Taxes (EE)	Net Payment	# Errors	Default Project
Active	Regular	Finalized	Done	20725		11/30/2015	\$2,250.24	-	\$656.58	\$1,593.66		106-0001-00
Subtotal (Employee Id: 28 First Name: John Last Name: Crafton)							\$2,250.24	-	\$656.58	\$1,593.66		

Employee Id: 30 First Name: Harriet Last Name: Crosby

Employee Status	Type	Status	Calc Status	#	Pay Stub Note	Pay Date	Gross	Deductions (EE)	Taxes (EE)	Net Payment	# Errors	Default Project
Active	Regular	Finalized	Done	-19764		11/30/2015	\$2,392.03	\$23.08	\$698.90	\$1,670.05		106-0001-00
Subtotal (Employee Id: 30 First Name: Harriet Last Name: Crosby)							\$2,392.03	\$23.08	\$698.90	\$1,670.05		

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Pay Statement History (Summary)

Pay Dates: 11/01/2015-12/31/2015

Employee Id	First Name	Last Name	Employee Status	Gross	Deductions (EE)	Taxes (EE)	Net Payment	Default Healthcare
106	Marie	Young	Active	\$1,785.18	\$144.25	\$294.13	\$1,346.80	Dietary
12	Elsie	Bowerman	Active	\$2,147.67	\$214.77	\$376.71	\$1,556.19	Dietary
15	Arthur	Brewe	Active	\$1,933.36	\$290.00	\$316.89	\$1,326.47	Dietary
2	Harry	Anderson	Active	\$2,256.53	\$101.55	\$418.35	\$1,736.63	Dietary
20	Lucile	Carter	Active	\$1,740.29	-	\$316.67	\$1,423.62	Nursing
23	Gladys	Cherry	Active	\$4,222.50	\$655.15	\$815.73	\$2,751.62	LPN
25	Robert	Chisholm	Active	\$9,029.80	-	\$2,500.94	\$6,528.86	Therapy
26	Walter	Clark	Active	\$8,709.75	-	\$2,399.83	\$6,309.92	Therapy
29	Edward	Crosby	Active	\$11,390.49	-	\$3,332.55	\$8,057.94	Nursing
3	Cornelia	Andrews	Active	\$9,812.58	-	\$2,778.64	\$7,033.94	Nursing
31	John Bradley	Cummings	Active	\$8,367.76	-	\$2,289.65	\$6,078.11	Nursing
37	Caroline	Endres	Active	\$1,779.68	-	\$325.57	\$1,282.33	Nursing
44	Marguerite	Frolicher	Active	\$2,713.77	-	\$537.14	\$2,176.63	Therapy
442	Peter	Thomas	Active	\$2,296.25	-	\$442.60	\$1,853.65	Therapy
Report Total				\$68,185.61	\$1,405.72	\$17,145.40	\$49,462.71	

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Retirement Plans Report

Pay Date: 11/01/2015-12/31/2015

Account Id	Employee Name	EE 401k Eligible Earnings Total	EE All Earnings Earnings Total	PST Total Record 401k Amount (ER)	PST Total Record 401k YTD Amount (ER)	PST Total Record 401k YTD Amount
3003335	Elizabeth Walton Allen	\$4,805.00	\$4,805.00	\$7.20	\$59.87	\$1,996.25
3003336	Harry Anderson	\$2,256.53	\$2,256.53	\$3.05	\$23.89	\$796.19
3003341	Gladys Cherry	\$4,222.50	\$4,222.50	-	-	\$3,262.75
3003343	Dave Wright	\$4,643.25	\$4,643.25	\$8.35	\$70.19	\$5,850.50
3003351	Caroline Bonnell	\$7,545.57	\$7,545.57	\$13.59	\$110.17	\$4,590.21
3003353	Elsie Bowerman	\$2,147.67	\$2,147.67	\$3.87	\$29.52	\$1,639.87
3003356	Arthur Brewe	\$1,933.36	\$1,933.36	\$3.48	\$28.18	\$2,350.12
3003358	Churchill Candee	\$2,401.77	\$2,401.77	\$4.32	\$36.65	\$1,831.95
3003441	George Wick	\$4,590.00	\$4,590.00	\$4.13	\$30.17	\$1,005.20
3003442	Constance Willard	\$2,181.61	\$2,181.61	\$3.92	\$29.14	\$2,428.37
3003445	Dennis J. Walsh	\$5,144.56	\$5,144.56	-	-	-
3009066	Annie Sanchez	\$2,105.72	\$2,105.72	\$1.89	\$14.73	\$491.35
Report Total		\$43,977.54	\$43,977.54	\$53.80	\$432.51	\$26,242.76

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Tax Wage Details

Pay Dates: 11/01/2015-12/31/2015

PST Record Tax Cod	PST Record Tax Name	PST Record Amount	PST Record Amount (ER)	PST Record Gross Wages	PST Record Gross Wages (ER)	PST Record Gross Subject Wages	PST Record Gross Subject Wages (ER)	PST Record Subject Wage	PST Record Subject Wage (ER)	PST Record Exempt Wag	PST Record Exempt Wag (ER)	PST Record Excess Wages	PST Record Excess Wages (ER)
Additional Medicare	Additional Medicare	-	-	\$473,114.80	-	\$470,985.75	-	-	-	\$2,129.05	-	\$470,985.75	-
FICA	OASDI	\$29,201.12	\$29,201.12	\$473,114.80	\$473,114.80	\$470,985.75	\$470,985.75	\$470,985.75	\$470,985.75	\$2,129.05	\$2,129.05	-	-
FIT	Federal Income Tax	\$75,146.55	-	\$473,114.80	-	\$467,710.23	-	\$467,710.23	-	\$5,404.57	-	-	-
FUTA	Federal Unemployment Tax	-	\$24.79	-	\$473,114.80	-	\$470,985.75	-	\$4,131.85	-	\$2,129.05	-	\$466,853.90
MEDI	Medicare	\$6,829.33	\$6,829.33	\$473,114.80	\$473,114.80	\$470,985.75	\$470,985.75	\$470,985.75	\$470,985.75	\$2,129.05	\$2,129.05	-	-
SUTA:FL	ER SUTA Florida	-	\$72.71	-	\$473,114.80	-	\$470,985.75	-	\$4,131.85	-	\$2,129.05	-	\$466,853.90
Report Total													
		\$111,177.00	\$36,127.95										

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Vendor Payments

Paid With Payroll Pay Date: All
 Date Payment Created: 12/01/2015-12/31/2015

Vendor: Cigna											
Employee Id	First Name	Last Name	Pay Date	Deduction	Amount	Amount(EE)	Amount(ER)	Status	Paid With Payroll Pay Date	Created	
1	Elizabeth	Walton	Allen	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:38a
10	Caroline	Bonnell	Bonnell	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:38a
100	George	Wick	Wick	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
106	Marie	Young	Young	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
11	Lily	Bonnell	Bonnell	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
115	Annie	Sanchez	Sanchez	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:38a
13	John	Brady	Brady	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
18	Frank	Carlson	Carlson	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
21	Howard	Case	Case	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
23	Gladys	Cherry	Cherry	11/16/2015	Medical	\$23.50	\$23.50	-	Paid	11/16/2015	12/10/2015 09:39a
23	Gladys	Cherry	Cherry	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
30	Harriet	Crosby	Crosby	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
32	Robert	Daniel	Daniel	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
5	Ramon	Artagaveytia	Artagaveytia	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
52	Christopher	Head	Head	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:38a
6	James	Baxter	Baxter	11/16/2015	Medical Code DD	\$86.54	\$51.92	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
9	Henry	Blank	Blank	11/16/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/16/2015	12/10/2015 09:39a
1	Elizabeth	Walton	Allen	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
10	Caroline	Bonnell	Bonnell	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
100	George	Wick	Wick	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
106	Marie	Young	Young	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
11	Lily	Bonnell	Bonnell	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
115	Annie	Sanchez	Sanchez	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
13	John	Brady	Brady	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
18	Frank	Carlson	Carlson	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
21	Howard	Case	Case	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
23	Gladys	Cherry	Cherry	11/23/2015	Medical	\$23.50	\$23.50	-	Paid	11/23/2015	12/10/2015 09:41a
23	Gladys	Cherry	Cherry	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
30	Harriet	Crosby	Crosby	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
32	Robert	Daniel	Daniel	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
5	Ramon	Artagaveytia	Artagaveytia	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
52	Christopher	Head	Head	11/23/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
6	James	Baxter	Baxter	11/23/2015	Medical Code DD	\$86.54	\$51.92	\$34.62	Paid	11/23/2015	12/10/2015 09:41a
1	Elizabeth	Walton	Allen	11/30/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/30/2015	12/10/2015 09:46a
10	Caroline	Bonnell	Bonnell	11/30/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/30/2015	12/10/2015 09:46a
100	George	Wick	Wick	11/30/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/30/2015	12/10/2015 09:46a
106	Marie	Young	Young	11/30/2015	Medical Code DD	\$57.70	\$23.08	\$34.62	Paid	11/30/2015	12/10/2015 09:46a

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Workers Comp Code (Summary)

Pay Dates: 01/01/2015-12/31/2015

Employee Id	First Name	Last Name	Code	Gross Wages	Premium Wages	WC Eligible Wages	Rate	Premium Amount	Premium Before Rat Adjustment	Default Healthcare
2	Harry	Anderson	000010	\$10,231.62	\$199.63	\$10,031.99	0.12	\$12.05	\$12.05	Dietary
23	Gladys	Cherry	000010	\$18,960.00	\$230.00	\$18,730.00	0.12	\$22.45	\$22.45	LPN
106	Marie	Young	000010	\$8,619.16	\$49.23	\$8,569.93	0.12	\$10.29	\$10.29	Dietary
3	Cornelia	Andrews	000010	\$46,075.57	\$768.81	\$45,306.76	0.12	\$54.32	\$54.32	Nursing
12	Elsie	Bowerman	000010	\$9,645.32	\$68.55	\$9,576.77	0.12	\$11.49	\$11.49	Dietary
15	Arthur	Brewe	000010	\$9,189.65	\$15.95	\$9,173.70	0.12	\$11.03	\$11.03	Dietary
20	Lucile	Carter	000010	\$7,889.08	\$30.39	\$7,858.69	0.12	\$9.43	\$9.43	Nursing
25	Robert	Chisholm	000010	\$44,212.37	\$1,216.16	\$42,996.21	0.12	\$51.63	\$51.63	Therapy
26	Walter	Clark	000010	\$43,382.85	\$956.69	\$42,426.16	0.12	\$50.84	\$50.84	Therapy
29	Edward	Crosby	000010	\$53,073.44	\$1,073.11	\$52,000.33	0.12	\$62.43	\$62.43	Nursing
31	John Bradley	Cummings	000010	\$44,622.26	\$950.12	\$43,672.14	0.12	\$52.39	\$52.39	Nursing
37	Caroline	Endres	000010	\$7,141.16	\$127.98	\$7,013.18	0.12	\$8.46	\$8.46	Nursing
44	Marguerite	Frolicher	000010	\$13,943.34	\$335.16	\$13,608.18	0.12	\$16.39	\$16.39	Therapy
442	Peter	Thomas	000010	\$9,955.00	\$170.00	\$9,785.00	0.12	\$11.77	\$11.77	Therapy
Report Total				\$326,940.82	\$6,191.78	\$320,749.04		\$384.97	\$384.97	

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Average Weekly Hours Worked Average Weekly Hours By Period

Dates: 04/01/2013-06/30/2013

Employee Id	Username	First Name	Last Name	Employee Status	Average Weekly Hours Worked (Raw)	Average Weekly Hours Worked
67	DaisyAhan	Daisy	Ahan	Active	39:52	38:36
1	eallen	Elizabeth Walton	Allen	Active	35:25	35:25
2	HAnderson	Harry	Anderson	Active	40:04	38:27
3	CorneliaAndrews	Cornelia	Andrews	Active	37:23	37:23
4	TAndrews	Thomas	Andrews	Active	36:17	36:17
736	jarnold	Jackie	Arnold	Active	40:08	38:43
5	RamonArtagaveytia	Ramon	Artagaveytia	Active	40:44	39:28
478	jbarleycorn	John	Barleycorn	Active	40:58	39:30
6	jbaxter	James	Baxter	Active	37:23	37:23
7	QBaxter	Quigg	Baxter	Active	40:45	40:45
8	Stephen WeartBlackwell	Stephen Weart	Blackwell	Active	40:15	38:45
9	hblank	Henry	Blank	Active	39:35	38:18
10	CBonnell	Caroline	Bonnell	Active - Seasonal	41:16	38:19
11	LBonnell	Lily	Bonnell	Active	38:44	37:15
12	ElsieBowerman	Elsie	Bowerman	Active	40:08	38:45
13	JohnBrady	John	Brady	Active	37:27	35:47
14	GeorgeBrayton	George	Brayton	Active	37:33	36:32
15	ArthurBrewer	Arthur	Brewer	Active	38:24	37:03
16	ArchibaldButt	Archibald	Butt	Active	38:42	37:06
17	ChurchillCandee	Churchill	Candee	Active	41:21	39:26
18	fcarlson	Frank	Carlson	Active	39:15	39:15
19	WCarter	William	Carter	Active	39:17	38:10
20	LucileCarter	Lucile	Carter	Active	38:51	37:19
21	Hcase	Howard	Case	Active	38:13	36:33
22	HerbertChaffee	Herbert	Chaffee	Active	38:25	37:24
23	acherry	Gladys	Cherry	Active	40:22	38:28
24	PaulChevre	Paul	Chevre	Active	39:55	38:33
25	RobertChisholm	Robert	Chisholm	Active	40:10	39:03
26	WalterClark	Walter	Clark	Active	40:38	39:16
27	George QuincyClifford	George Quincy	Clifford	Active	41:42	39:45
28	JCrafton	John	Crafton	Active	40:05	38:28
29	EdwardCrosby	Edward	Crosby	Active	40:21	38:46
30	HCrosby	Harriet	Crosby	Active	38:48	37:11
31	John BradleyCummings	John Bradley	Cummings	Active	39:31	38:35
32	RobertDaniel	Robert	Daniel	Active	39:41	38:23
33	ThorntonDavidson	Thornton	Davidson	Active	39:47	38:25
34	WashingtonDodge	Washington	Dodge	Active	41:03	39:28
35	WilliamDulles	William	Dulles	Active	38:39	37:25

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Calculated Time Summary

Time Entry Dates: 12/14/2015-12/20/2015

Employee Id	First Name	Last Name	Total Work Hours	Reg Ngt Shf Hours	Vacation Hours	Weekend Diff Hours	Regular Hours	Overtime Hours	Double Time Hours	Holiday Hours	Sick Hours	Total Time Off Hours
1	Elizabeth	Walton	41:30	-	-	-	40:00	1:30	-	-	-	-
10	Caroline	Bonnell	40:45	-	-	-	40:00	0:45	-	-	-	-
100	George	Wick	38:30	-	-	-	38:30	-	-	-	-	-
1010	Tom	Super	34:45	-	-	-	34:45	-	-	-	-	-
102	Constance	Willard	33:15	-	-	-	33:15	-	-	-	-	-
105	Dave	Wright	32:33	-	-	-	32:33	-	-	-	-	-
106	Marie	Young	36:00	-	-	-	36:00	-	-	-	-	-
1099	Jerry	Hall	42:30	-	-	-	40:00	2:30	-	-	-	-
11	Lily	Bonnell	36:45	-	-	-	36:45	-	-	-	-	-
115	Annie	Sanchez	29:15	-	-	-	29:15	-	-	-	-	-
12	Elsie	Bowerman	39:30	-	-	-	37:30	-	-	-	-	-
123456	Kathy	Watts	47:15	-	-	-	47:15	-	-	-	-	-
13	John	Brady	38:15	-	-	-	38:15	-	-	-	-	-
14	George	Brayton	34:45	-	-	-	34:45	-	-	-	-	-
15	Arthur	Brewe	35:15	-	-	-	35:15	-	-	-	-	-
16	Archibald	Butt	29:15	-	-	-	29:15	-	-	-	-	-
17	Churchill	Candee	32:30	-	-	-	32:30	-	-	-	-	-
18	Frank	Carlson	33:30	-	-	-	33:30	-	-	-	-	-
19	William	Carter	40:30	-	-	-	40:00	0:30	-	-	-	-
2	Harry	Anderson	41:45	-	-	-	40:00	1:45	-	-	-	-
20	Lucile	Carter	35:45	-	-	-	35:45	-	-	-	-	-
21	Howard	Case	37:15	-	-	-	37:15	-	-	-	-	-
22	Herbert	Chaffee	38:15	-	-	-	38:15	-	-	-	-	-
23	Gladys	Cherry	40:15	-	-	-	40:00	0:15	-	-	-	-
23456	Linda	Cox	38:15	-	-	-	38:15	-	-	-	-	-
23478	Amy	Arnold	38:45	-	-	-	38:45	-	-	-	-	-
24	Paul	Chevre	35:00	-	-	-	35:00	-	-	-	-	-
25	Robert	Chisholm	30:00	-	-	-	30:00	-	-	-	-	-
26	Walter	Clark	41:30	-	-	-	40:00	1:30	-	-	-	-
27	George Quincy	Clifford	39:45	-	-	-	39:45	-	-	-	-	-
28	John	Crafton	39:45	-	-	-	39:45	-	-	-	-	-
29	Edward	Crosby	32:30	-	-	-	32:30	-	-	-	-	-
3	Cornelia	Andrews	38:15	-	-	-	38:15	-	-	-	-	-
30	Harriet	Crosby	39:45	-	-	-	39:45	-	-	-	-	-
31	John Bradley	Cummings	33:00	-	-	-	33:00	-	-	-	-	-
32	Robert	Daniel	40:15	-	-	-	40:00	0:15	-	-	-	-
33	Thornton	Davidson	39:30	-	-	-	39:30	-	-	-	-	-
34	Washington	Dodge	41:45	-	-	-	40:00	1:45	-	-	-	-

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Time Entry Dates: 12/15/2015-12/15/2015

Detailed Calculated Time

Employee Id: 1 First Name: Elizabeth Walton Last Name: Allen												
Work Day	Date	Raw Start	Raw End	Raw Hours	Calc Start	Calc End	Calc. Hours	Calc. Breaks	Calc. Pay Category	Default Department	Time Off Name	
Full Path												
	12/15/2015	?	?	8:15	?	?	8:15	-	Regular	Administration/Cashier		
Subtotal (Employee Id: 1 First Name: Elizabeth Walton Last Name: Allen)												
							8:15	-				
Employee Id: 105 First Name: Dave Last Name: Wright												
Work Day	Date	Raw Start	Raw End	Raw Hours	Calc Start	Calc End	Calc. Hours	Calc. Breaks	Calc. Pay Category	Default Department	Time Off Name	
Full Path												
	12/15/2015	Tue 07:42a	Tue 05:14p	9:32	Tue 07:42a	Tue 05:14p	9:32	-	Regular	Activities		
Subtotal (Employee Id: 105 First Name: Dave Last Name: Wright)												
							9:32	-				
Employee Id: 13 First Name: John Last Name: Brady												
Work Day	Date	Raw Start	Raw End	Raw Hours	Calc Start	Calc End	Calc. Hours	Calc. Breaks	Calc. Pay Category	Default Department	Time Off Name	
Full Path												
	12/15/2015	?	?	7:00	?	?	7:00	-	Regular	Administration/Cashier		
Subtotal (Employee Id: 13 First Name: John Last Name: Brady)												
							7:00	-				
Employee Id: 14 First Name: George Last Name: Brayton												
Work Day	Date	Raw Start	Raw End	Raw Hours	Calc Start	Calc End	Calc. Hours	Calc. Breaks	Calc. Pay Category	Default Department	Time Off Name	
Full Path												
	12/15/2015	Tue 08:51a	Tue 01:19p	4:28	Tue 08:45a	Tue 01:15p	4:30	-	Regular	Administration/Cashier		
	12/15/2015	-	-	-	Tue 01:15p	Tue 01:45p	-	0:30		Administration/Cashier	Unpaid Lunch	
	12/15/2015	Tue 01:45p	Tue 04:43p	2:58	Tue 01:45p	Tue 04:45p	3:00	-	Regular	Administration/Cashier		
Subtotal (Employee Id: 14 First Name: George Last Name: Brayton)												
							7:30	0:30				
Employee Id: 16 First Name: Archibald Last Name: Butt												
Work Day	Date	Raw Start	Raw End	Raw Hours	Calc Start	Calc End	Calc. Hours	Calc. Breaks	Calc. Pay Category	Default Department	Time Off Name	
Full Path												
	12/15/2015	Tue 08:40a	Tue 12:25p	3:45	Tue 08:45a	Tue 12:30p	3:45	-	Regular	Administration/Cashier		
	12/15/2015	-	-	-	Tue 12:30p	Tue 01:15p	-	0:45		Administration/Cashier	Unpaid Lunch	
	12/15/2015	Tue 01:11p	Tue 05:01p	3:50	Tue 01:15p	Tue 05:00p	3:45	-	Regular	Administration/Cashier		
Subtotal (Employee Id: 16 First Name: Archibald Last Name: Butt)												
							7:30	0:45				

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Exceptions

Date Range: 12/15/2015-12/15/2015

Employee Id	First Name	Last Name	Date	Week Day	Abbreviation	Name	Default Manufacturing
10	Caroline	Bonnell	12/15/2015	Tuesday	LI	Late In	Security
10	Caroline	Bonnell	12/15/2015	Tuesday	OT	Overtime	Security
10	Caroline	Bonnell	12/15/2015	Tuesday	AppOT	Approaching OT	Security
102	Constance	Willard	12/15/2015	Tuesday	EI	Early In	Design Engineering
102	Constance	Willard	12/15/2015	Tuesday	EO	Early Out	Design Engineering
13	John	Brady	12/15/2015	Tuesday	No Lunch	No Lunch	Maintenance
13	John	Brady	12/15/2015	Tuesday	AppOT	Approaching OT	Maintenance
14	George	Brayton	12/15/2015	Tuesday	EI	Early In	Maintenance
14	George	Brayton	12/15/2015	Tuesday	EO	Early Out	Maintenance
14	George	Brayton	12/15/2015	Tuesday	SL	Short Lunch	Maintenance
17	Churchill	Candee	12/15/2015	Tuesday	LI	Late In	Maintenance
17	Churchill	Candee	12/15/2015	Tuesday	LO	Late Out	Maintenance
17	Churchill	Candee	12/15/2015	Tuesday	SL	Short Lunch	Maintenance
2	Harry	Anderson	12/15/2015	Tuesday	EI	Early In	Quality
2	Harry	Anderson	12/15/2015	Tuesday	OT	Overtime	Quality
2	Harry	Anderson	12/15/2015	Tuesday	AppOT	Approaching OT	Quality
2	Harry	Anderson	12/15/2015	Tuesday	SL	Short Lunch	Quality
23456	Linda	Cox	12/15/2015	Tuesday	LI	Late In	Quality
23456	Linda	Cox	12/15/2015	Tuesday	AppOT	Approaching OT	Quality
24	Paul	Chevre	12/15/2015	Tuesday	EI	Early In	Quality

On Demand Demo (HLO)
 456 E. Ocean Drive
 Lake Mary, FL 32746
 United States

Exceptions Summary By Week

Date Range: 12/14/2015-12/20/2015

Employee Id	First Name	Last Name	Mon Dec 14	Tue Dec 15	Wed Dec 16	Thu Dec 17	Fri Dec 18	Sat Dec 19	Sun Dec 20	Default Manufacturing
10	Caroline	Bonnell	VLO OT AppOT	LI OT AppOT	LI LO OT AppOT	LO OT AppOT	LI VLO OT AppOT			Security
100	George	Wick								Design Engineering
1010	Tom	Super	EI LO		LI LO SL	LO	LI ELO SL			Design Engineering
102	Constanc	Willard		EI EO	EO	EI EO	EO			Design Engineering
115	Annie	Sanchez	LI EO		LO	EI EO	EI EO			Maintenance
13	John	Brady	No Lunch AppOT	No Lunch AppOT	No Lunch AppOT	No Lunch AppOT	No Lunch AppOT			Maintenance
14	George	Brayton	LI VLO	EI EO SL	EI EO	EI EO	EI LO			Maintenance
17	Churchill	Candee		LI LO SL	EI LO	EO	LI VLO			Maintenance
2	Harry	Anderson	LI EO OT AppOT	EI OT AppOT SL	LI VLO OT AppOT SL	LI ELO OT AppOT	EI EO OT AppOT			Quality
21	Howard	Case	LI VLO		EI VLO	LI ELO SL	LI EO			Quality
23456	Linda	Cox	EO AppOT	LI AppOT	LI EO AppOT	EI EO AppOT	LI LO AppOT			Quality
24	Paul	Chevre	EI EO	EI	SL	EI EO	LI LO			Quality
30	Harriet	Crosby	AppOT		EI EO AppOT SL	EI EO AppOT	EI VLO AppOT	AppOT SL		Quality

TIME KEEPING | Late/Early/Absent Report

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Late / Early / Absent Report

Date Range: 12/15/2015-12/15/2015

Employee Id	First Name	Last Name	Date	Sch. Time In	Sch. Time Out	Sch. Total	Actual Time In	Actual Time Out	Late In	Early In	Late Out	Early Out	Work Hours	Time Off Hours	Scheduled But Absent	Not Scheduled But Worked	# Incomplete Time Entries
1	Elizabeth	Allen	12/15/2015	08:00a	05:00p	9:00			-	-	-	-	8:15	-	-	-	
2	Harry	Anderson	12/15/2015	08:00a	05:00p	9:00	07:32a	04:54p	-	0:28	-	0:06	8:58	-	-	-	
5	Ramon	Artagaveytia	12/15/2015	07:30a	04:30p	9:00	07:38a	05:09p	0:08	-	0:39	-	9:31	-	-	-	
6	James	Baxter	12/15/2015	08:00a	05:00p	9:00			-	-	-	-	7:00	-	-	-	
9	Henry	Blank	12/15/2015	08:00a	05:00p	9:00	07:52a	05:23p	-	0:08	0:23	-	9:31	-	-	-	
18	Frank	Carlson	12/15/2015	09:00a	05:00p	8:00	09:15a	04:29p	0:15	-	-	0:31	7:14	-	-	-	
23	Gladys	Cherry	12/15/2015	08:00a	05:00p	9:00	07:47a	05:10p	-	0:13	0:10	-	8:01	-	-	-	
105	Dave	Wright	12/15/2015	08:00a	05:00p	9:00	07:42a	05:14p	-	0:18	0:14	-	9:32	-	-	-	
106	Marie	Young	12/15/2015	11:00p	07:00a	8:00			-	-	-	-	7:51	-	-	-	
123456	Kathy	Watts	12/15/2015	08:00a	05:00p	9:00			-	-	-	-	7:45	-	-	-	
1010	Tom	Super	12/15/2015	08:00a	05:00p	9:00			-	-	-	-	-	-	Yes	-	
3	Cornelia	Andrews	12/15/2015	08:00a	05:00p	9:00			-	-	-	-	7:30	-	-	-	
4	Thomas	Andrews	12/15/2015	08:00a	05:00p	9:00	07:42a	04:36p	-	0:18	-	0:24	7:53	-	-	-	
7	Quigg	Baxter	12/15/2015	08:00a	05:00p	9:00	08:13a	04:55p	0:13	-	-	0:05	8:42	-	-	-	
8	Stephen Weart	Blackwell	12/15/2015	08:00a	05:00p	9:00	08:28a	05:26p	0:28	-	0:26	-	7:50	-	-	-	
10	Caroline	Bonnell	12/15/2015	08:00a	05:00p	9:00	08:24a	04:57p	0:24	-	-	0:03	7:33	-	-	-	
11	Lily	Bonnell	12/15/2015	11:00p	07:00a	8:00			-	-	-	-	7:02	-	-	-	
12	Elsie	Bowerman	12/15/2015	09:00a	05:00p	8:00	09:02a	05:16p	0:02	-	0:16	-	7:03	-	-	-	
13	John	Brady	12/15/2015	09:00a	05:00p	8:00			-	-	-	-	7:00	-	-	-	
14	George	Brayton	12/15/2015	09:00a	05:00p	8:00	08:51a	04:43p	-	0:09	-	0:17	7:26	-	-	-	
15	Arthur	Brewe	12/15/2015	09:00a	05:00p	8:00	09:16a	04:53p	0:16	-	-	0:07	7:37	-	-	-	
16	Archibald	Butt	12/15/2015	09:00a	05:00p	8:00	08:40a	05:01p	-	0:20	0:01	-	7:35	-	-	-	
17	Churchill	Candee	12/15/2015	08:00a	05:00p	9:00	08:14a	05:13p	0:14	-	0:13	-	8:34	-	-	-	
19	William	Carter	12/15/2015	08:00a	05:00p	9:00	07:32a	05:06p	-	0:28	0:06	-	8:52	-	-	-	
20	Lucile	Carter	12/15/2015	09:00a	05:00p	8:00	08:51a	05:39p	-	0:09	0:39	-	7:45	-	-	-	
21	Howard	Case	12/15/2015	09:00a	05:00p	8:00	09:00a	05:00p	-	-	-	-	6:48	-	-	-	
22	Herbert	Chaffee	12/15/2015	08:00a	05:00p	9:00	07:35a	03:52p	-	0:25	-	1:08	6:55	-	-	-	
24	Paul	Chevre	12/15/2015	09:00a	05:00p	8:00	08:41a	05:02p	-	0:19	0:02	-	7:49	-	-	-	
25	Robert	Chisholm	12/15/2015	08:00a	05:00p	9:00	07:31a	04:30p	-	0:29	-	0:30	7:56	-	-	-	
26	Walter	Clark	12/15/2015	08:00a	05:00p	9:00	08:25a	04:36p	0:25	-	-	0:24	7:55	-	-	-	
27	George Quincy	Clifford	12/15/2015	08:00a	05:00p	9:00	07:57a	04:12p	-	0:03	-	0:48	7:07	-	-	-	
28	John	Crafton	12/15/2015	08:00a	05:00p	9:00	08:14a	05:04p	0:14	-	0:04	-	8:23	-	-	-	
29	Edward	Crosby	12/15/2015	08:00a	05:00p	9:00	07:52a	04:14p	-	0:08	-	0:46	7:11	-	-	-	
30	Harriet	Crosby	12/15/2015	08:00a	05:00p	9:00			-	-	-	-	-	-	Yes	-	
31	John Bradley	Cummings	12/15/2015	08:00a	05:00p	9:00	07:33a	03:52p	-	0:27	-	1:08	7:06	-	-	-	

On Demand Demo (HLO) 456 E. Ocean Drive Lake Mary, FL 32746 United States		Time Off Calendar September (2015)					
MON	TUE	WED	THU	FRI	SAT	SUN	
	31 Sanchez, Annie:30	1	2	3	4	5	
6							
7 Labor Day Ahan, Daisy 8:00 Allen, Elizabeth:00 Anderson, Har:00 Andrews, Corn:00 + 110 More	8	9	10	11	12	13	
14	15 Sanchez, Annie:30	16	17	18	19	20	
21	22	23	24	25 Crosby, Harrie:00	26	27	
28	29	30	1	2	3	4	
5	6	7	8	9	10	11	

On Demand Demo (HLO)
456 E. Ocean Drive
Lake Mary, FL 32746
United States

Time Off Calendar, 2015 All Employees

JANUARY							FEBRUARY							MARCH						
Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
			929:48 116	2	3	4				8:00	6	7	8							1
5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22
26	27	28	16:00 2	30	31		23	24	25	26	27	28		23	24	25	26	16:00 2	28	29
														30	31					
APRIL							MAY							JUNE						
Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7
6	7	8	9	10	11	12	8:00	5	6	7	12:00 2	9	10	8	9	10	11	12	13	14
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21
20	21	22	23	24	25	26	18	19	20	16:00 2	22	23	24	22	23	24	25	26	27	28
12:00 2	27	28	29	8:00			9:20:10 115	26	27	28	8:00	30	31	24:00 29	24:00 30					
JULY							AUGUST							SEPTEMBER						
Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	928:36 116	4	5						1	2		7:30 1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	9:13:00 114	8	9	10	11	12	13
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20
20	21	22	23	24	25	26	17	18	19	20	16:00 2	22	23	21	22	23	24	8:00 25	26	27
8:00	27	28	29	8:00	8:00		24	25	26	27	28	29	30	28	29	30				
							31													
OCTOBER							NOVEMBER							DECEMBER						
Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1	2	3	4							1		1	2	3	4	5	6
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13
12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20
19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27
26	27	28	29	8:00	31		23	24	25	943:54 117	27	28	29	28	29	30	31			
							30													

LIST OF ALL STANDARD REPORTS

ACA (Affordable Care Act) Manager

- ACA Audit Trail Report
- ACA Data Detailed
- ACA Data Summary
- ACA Form 1094-C
- ACA Form 1094-C Employee Count
- ACA Form 1095-C
- ACA Year-End Processing
- Employee ACA

HR

HR Reports

Anniversary Calendar

- Anniversary Calendar by Month
- Anniversary Calendar by Week
- Anniversary Calendar by Year

Benefits

- Benefit Census Report
- Benefit New Hire Status
- Benefit Open Enrollment Status

Birthday Calendar

- Birthday Calendar by Month
- Birthday Calendar by Week
- Birthday Calendar by Year

More HR Reports

- Cost Centers Accessible to Employee
- EEO Classification (Summary)
- Employee Contacts
- Employee Holidays Calendar
- Employee Information (Labels)
- Employee Information (Printing)
- Employee Notes
- Employee Roster
- Employee Status Changes
- Employee Summary
- Ethnicity (Summary)
- Pay Grades (Assigned to Employee)
- Pay Scale Compensation Data
- Seniority
- Skills

Time-Off Calendar

- Time Off Calendar by Month
- Time Off Calendar by Week
- Time Off Calendar by Year

Turnover

- Turnover by Reason Code
- Turnover Rates
- Turnover Rates by Cost Center
- Turnover Statistics

More HR Reports

- Veterans (Summary)

Recruitment

- Time to Hire

System Reports

Audit Trail

- Account Info
- Employee Contracts
- Virtual Code Authentication

System Utilities

- All Cost Centers
- All To-Do Items
- Global Access
- Group Membership
- Mailbox
- Popup Communicator Usage

Compensation Management

- Process Results

Leave Manager

- Leave Calendar
- Leave Cases
- Leave Entitlement
- Leave Entries
- Leave of Absence Request History
- Leave Requests

Payroll

- Adjustments/Arrearages
- Benefits Statement (Printing)
- Earning/Deduction/Tax Listing
- Earning/Deduction/Tax Listing Summary
- General Ledger Summary
- Input Worksheet
- Input Worksheet: Electronic
- Input Worksheet: Faxable

Labor Distribution

- Labor Distribution
- Labor Distribution (Summary)
- PST View by Account
- PST View by Account Within CC
- PST View by CC
- PST View by CC Within Account

More Payroll Reports

- Pay Statement (Benefit Coverage)
- Pay Statement History
- Pay Statement History (Summary)
- Pay Statement Records History
- Payroll Alerts
- Payroll Funding
- Payroll Payments
- Payroll Recap and Funding

Payroll Register

- Payroll Register by Account
- Payroll Register by CC
- Payroll Register by PST
- Payroll Register by PST (Summary)
- Payroll Register Summary
- Payroll Register YTD

More Payroll Reports

- Retirement Plan Report
- Retirement Plan Report (by PST)
- Tax Documents

Tax Wage Details

- Tax Wage Details
- Tax Wage Details (by Account)
- Tax Wage Details (by Payroll)
- Tax Wage Details (by PST)
- Tax Wage Details (Non-W2 Only)

More Payroll Reports

- Vendor Payments
- Workers Comp Code (Summary)

System Reports

- Bank Account Transactions

Audit Trail

- Account Info
- Payroll Company Taxes
- Virtual Code Authentication

System Utilities

- All Cost Centers
- All To-Do Items
- Global Access
- Group Membership
- Holiday Calendar
- Popup Communicator Usage
- Remote Device Access
- SSNVS Verifications History

LIST OF ALL STANDARD REPORTS continued

Timekeeping

HR Reports

- Accruals Balances
- Anniversary Calendar by Month
- Anniversary Calendar by Week
- Anniversary Calendar by Year
- Birthday Calendar by Month
- Birthday Calendar by Week
- Birthday Calendar by Year
- Cost Centers Accessible to Employee
- Employee Contacts
- Employee Information (Labels)
- Employee Information (Printing)
- Employee Notes
- Employee Roster
- Employee Status Changes
- Employee Summary
- Hardware Settings
- Seniority

Time & Labor Reports

- Adjustment Pay
- Adjustment Pay Summary
- Detailed Adjustment Pay

Calculated Time

- Average Calculated Time
- Average Weekly Hours by Period
- Calculated Cumulative Counter
- Calculated Time by Calendar Day
- Calculated Time by Employee
- Calculated Time by Entry
- Calculated Time by Work Day
- Calculated Time Summary
- Calculated Time Summary by Week
- Detailed Calculated Time
- Detailed Corrected Time
- Lunch and Breaks

Extra Pay

- Detailed Extra Pay
- Detailed Extra Pay Counters
- Extra Pay Counters Summary
- Extra Pay Summary

Overtime

- Employee Overtime Overview
- Employee Overtime Request Summary

Time Allocation

- All Timesheet Notes
- Attendance Board
- Detailed Hours
- Detailed Hours Overview
- Detailed Hours Overview (PDF)
- Exceptions
- Exceptions Summary by Week
- Late/Early/Absent Report
- Rules Analysis
- Summary Hours
- Summary Hours by Cost Center
- Summary Hours by Day
- Summary Hours by Employee
- Summary Hours by Week
- Time Off Calendar
- Time Off Calendar (Monthly)
- Time Off Calendar (Weekly)
- Time Summary by Week

System Reports

Audit Trail

- Account Info
- Employee Contracts
- Virtual Code Authentication

Audit Trail for Time and Attendance

- Employee Schedule Entries
- Extra Pay Entries or Counter Adjustment
- Overtime Requests
- Time Adjustment Entries
- Time Entries
- Time-Off Requests
- Timesheets

System Utilities

- All Cost Centers
- All Punches
- All Punches (Summary)
- All To-Do Items
- Global Access
- Group Membership
- Popup Communicator Usage
- Remote Device Access
- Swipe Summary
- Unprocessed Punches

Scheduler

- Open Shifts