

OVERVIEW

Insider Threats refer to malicious activity against an organization that comes from users with legitimate access to an organization's network, applications or databases. These users can be any user with access to the organization's physical or digital assets. While the term is most commonly used to describe illicit or malicious activity, it can also refer to users who unintentionally cause harm to the business.

Insider threats can come from a wide variety of users within the corporate network. These include:

- Current employees
- · Former employees
- Contractors
- Business partners
- Temporary workers
- Outsourcers
- Suppliers
- Service Providers

In many cases, any of these users might have inappropriate access rights. For example, in many organizations, employees' system access rights are not revoked as the employees change roles. They accumulate rights but rarely lose them. As a result, long-term users may be able to access systems more readily than their current jobs require. In other cases, a termination workflow doesn't complete correctly, and an ex-employee is still able to access sensitive applications or servers remotely. In short, the set of potential insider threats tends to be both much larger and also harder to identify than most CIOs imagine.

Moreover, the amount of sensitive data at risk from an insider threat tends to grow very quickly. Targets include financial reporting data (early access enables illegal trading in a company's stock), customer data (valuable to competitors), product or technical documents (again, valuable to competitors), employee data, and more. These datasets live in multiple places, as they are duplicated for a variety of uses, including backup, compliance, dev/test, and reporting.

THERE ARE SEVERAL TYPES OF INSIDER THREATS

- Malicious Insider an employee or contractor
 who knowingly looks to steal information or
 disrupt operations. This may be an opportunist
 looking for ways to steal information that they can
 sell or which can help them in their career, or a
 disgruntled employee looking for ways to hurt an
 organization, punish or embarrass their employer.
- Negligent Insider an employee who does not follow proper IT procedures. For example, someone who leaves their computer without logging out, or an administrator who did not change a default password or failed to apply a security patch.
- Compromised Insider a common example is an employee whose computer has been infected with malware. This typically happens via phishing scams or by clicking on links that cause malware downloads. Compromised insider machines can be used as a "home base" for cybercriminals, from which they can scan file shares, escalate privileges, infect other systems, and more.

Real-world examples run from the mundane to the extreme:

- A sales manager copies current customer and pipeline forecasts before joining a competitor
- An engineer decides to launch a startup that competes with his employer, and copies product plans and design docs before leaving
- An IT manager peeks at quarterly earnings data ahead of the reporting date, with the intention of illegally trading his company's stock
- A scientist copies thousands of design and technical documents, to sell to a foreign country (In 2012, a Dow Chemical scientist was imprisoned for five years for doing exactly this)

- An intelligence agency contractor downloads massive amounts of internal program data to leak to the press
- A data analyst who, without authorization, takes home a hard drive with personal data and has their laptop stolen in a home burglary.
- An employee who falls victim to a phone spear phishing attack giving the attacker access to employee credentials and their internal network.

In each of these instances, the user access systems in ways that were unusual or prohibited. In retrospect, each breach seems obvious. For example, in the case of the Dow Chemical scientist, he accessed the secure file server system well over 10x more than the next employee. Detecting risk early is difficult because the signals reside in many places and are challenging to combine.

DETECTING INSIDER THREAT RISK SIGNALS

The signals that point to a malicious insider may live in multiple places, including:

Detecting at the endpoint

Is this employee copying files onto a local USB key? Has she done so before? Is she copying a different set of files and are they confidential? Is she copying a much larger number of files than she normally does?

Detecting on the file server

Is this contractor accessing confidential files and copying them locally? How many files is he reading? Is this unusual for him or for others with his title? Has the contractor accessed this server before?

Detecting in the identity management system

Is this user an employee or a contractor? Which department is he in, and what files do his peers access? Are his access rights accurate for his current role?

Detecting in the database server

Is this person supposed to be accessing this database? Which tables is she reading?

Detecting at the badge readers

Does this contractor normally badge in and out at these times? Has he ever entered this building and server room before? Is he supposed to do so?

Detecting at the printer

Is this employee sending unnamed files to the printer (a common data theft trick is to copy sensitive data, paste it into a new, empty Word doc, and print it)? Is she printing files after hours when others aren't around?

Detecting in the cloud

Is this contractor moving files to Box or OneDrive? Are those files sensitive?

Each of these are logical areas to inspect for data theft. However, reading activity from all of these, combining it with DLP results, building baselines and then evaluating activity against those baselines in real time requires a level of expertise and horsepower that few systems and no humans have.

Data Loss Prevention and UEBA

A key question in many of the examples above is "is the information sensitive?" This is not always easy to answer, and DLP products are designed to help do so. DLP products scan and assess data, whether at rest or in motion, for sensitivity. As a result, DLP logs can be combined with user behavior analytics to build a very useful confidential-asset model: which systems are potentially risky because they contain sensitive information, who normally accesses them, and at what rate?

EXABEAM FITS THE PIECES TOGETHER

So far, we have described the input to an analytics system that identifies all the places where sensitive data resides, who accesses it, where they copy it, and whether that makes sense or is unusual. Tying this all together in real time is essentially impossible for a human analyst; it requires automation and machine learning. Exabeam's UEBA platform provides the missing piece. It does this by combining multiple types of asset and identity data with classification data and activity data. For example, Exabeam can automatically model, using DLP, endpoint, and other log data:

- Where does sensitive data lives in a corporate network?
- Who normally accesses those systems?
- How often does each person access, and how much data do they normally access?
- Which data have they touched, copied, or saved locally or through the cloud?
- What is normal and what is unusual?
- If we are seeing something unusual, why is it unusual?
- If someone is doing something unusual, are they slated to be terminated or have they given notice?

How it Works

Exabeam detects insider threats through a four-step process:

1. EXTRACT AND ENRICH

Exabeam begins by ingesting a variety of data, including log data from a SIEM, identity data from Active Directory or LDAP, and other context data such as DLP scan results. The base activity data might contain only minimal identifying information, such as an IP address. This data is automatically enriched with the identity and context information. At this point, Exabeam has the raw fuel for machine learning.

2. EXABEAM SMART TIMELINES™

This is the process by which Exabeam automatically stitches together all of a user's activity, across multiple accounts and devices, into coherent sessions. The resulting session data ensures that complex attempts to access data are detected, and also provide incident responders with a complete story of an attack.

3. BEHAVIOR ANALYSIS

The behavioral engine creates baselines for each user, of normal behavior. This provides useful context for evaluating an insider's activity, i.e. does this person normally access this system or this data? Has the access changed in some way?

4. RISK SCORING

Finally, the risk scoring process evaluates Smart TimelinesTM and activities against a user's baselines, via rules, correlations, and other techniques. The end result is a clear picture of risk, on a per-use basis, of potential data loss from insider threat.

Data Science Insider Threat Evaluation

Exabeam includes a variety of machine-learning techniques for evaluating insider threats, powered by Smart Timelines $^{\text{TM}}$ across credentials, IPs, and devices. Common techniques within the Exabeam platform include:

- Behavioral baselining: Exabeam creates, on a
 per-user and per-system basis, baselines of normal
 behavior. These are used by the risk scoring engine
 to determine if new activity is anomalous and
 potentially risky.
- Peer group analysis: Exabeam automatically compares each user's behavior and access patterns to those of others with the same role.
- Privileged account analysis: Admins typically have elevated access rights, with the potential to access significant amounts of sensitive data. Exabeam includes privileged rights in its analysis of risk.
- Shared account analysis: Shared accounts are often
 a special area of concern for organizations, as they
 make it difficult to identify the specific user that
 is performing risky activities. In many cases, an
 organization might not even be aware of credentials
 that are being shared. Exabeam can identify shared
 accounts, attribute activity to specific people using
 those accounts, and apply customizable risk scoring
 to these activities.
- Locked account analysis: Account lockouts can occur for many reasons, both benign and malicious. For inside threat analysis, Exabeam can identify a user that has attempted to log in to an account for the first time, as well as accounts that might have been tied to a previous job role. Exabeam can identify unusual activity around the lockout, so that SOC analysts can pay special attention to a potential insider breach.

Common Data Feeds for Exabeam Insider Threat Evaluation

- Local and Remote Access Logs: VPN, Domain controller, and Wifi access point logs can provide strong signals of risky activity.
- Identity Services: Active directory, LDAP, Okta and other services provide useful information regarding location, roles, peers, etc.
- DLP Scans: DLP products, such as Symantec DLP, use a variety of methods to identity confidential data residing in systems and flowing through the network.
- Endpoint Feeds: PC/laptop security solutions such as Crowdstrike Falcon or CarbonBlack provide useful context around user file activity as well as system configuration.
- Network Feeds: While netflow data provides weaker behavioral signals, it can augment data coming from SIEM and endpoint solutions.
- Database Activity: Pulled either from the database logs directly, or via database firewalls such as Imperva, database activity can provide useful insight into sensitive table access.
- Application Activity: Application activity includes both access-related logs, as well as functional activity, where available.
- Cloud Activity: Most organizations have integrated cloud services into their architectures, and Exabeam can either pull directly from services (e.g. Salesforce.com), or from CASB solutions (e.g. Netskope).
- USB Thumbdrive Access: Local file copy, usually to a thumb drive, can provide significant signals, particularly when combined with DLP file scan verdicts.

- Print Servers: Malicious insiders may print out tables as a means of avoiding other scanning techniques.
- Physical Security: Badge readers can provide context regarding entry and exit times, as well as entry into new buildings or server rooms.

Automating Response

When Exabeam has identified a number of users that are acting unusually, it can take any number of actions, ranging from the most passive (notify a security analyst), to informational (send an email to an employee reminding them of their confidentiality duties) to the extreme (lock down access and instigate a response). Exabeam integrates with security orchestration, automation, and response (SOAR) tools to deal with threats more quickly and efficiently in addition to reducing staff workloads and standardizing security incident response processes.

SOAR assists the analysts in decision-making and groups all the information together. SOAR can detect suspicious activities such as multiple users created in your system and let the analysts in decide how to act against these users. Additionally, it provides analysts with playbooks they can use to run automated workflows and performs various actions to contain and mitigate threats. These capabilities automate response and can reduce the potential to cause critical damage.

Exabeam can also integrate via scripting with any workflow or security solutions in place, thereby bringing advanced intelligence and context to enterprise security and compliance programs.

Additional Behavioral Scenarios

While insider threat is a top concern for many CISOs, Exabeam UEBA can support a wide variety of security use cases. These include:

- Compromised credential (i.e. user impersonation) detection
- Dormant account detection
- Shared account usage
- Executive asset access
- Security alert investigation
- Breach investigation
- Red Team support
- And many others



CONCLUSION

Protecting your business against insider threats is as important as traditional cybersecurity practices that focus on external threats. However, insider threats are often much harder to detect than threats from outside the organization since they cannot be blocked by antivirus and firewalls.

Employees needs access to the resources like email, cloud apps or network resources to successfully do their job. Because the threat actor has legitimate access to the organization's systems and data, insider threats are difficult to detect.

Exabeam offers security tools, such as SOAR and UEBA, which can recognize suspicious employee behavior that might indicate malicious intent. With Exabeam, you can develop a better security strategy and protect your environments and systems from a range of external and internal threats, one of the biggest threats facing your organization.

ABOUT EXABEAM

Exabeam is the Smarter SIEM™ company. We help security operations and insider threat teams work smarter, allowing them to detect, investigate and respond to cyberattacks in 51 percent less time. Security organizations no longer have to live with excessive logging fees, missed distributed attacks and unknown threats, or manual investigations and remediation. With the modular Exabeam Security Management Platform, analysts can collect unlimited log data, use behavioral analytics to detect attacks, and automate incident response, both on-premises or in the cloud. Exabeam Smart Timelines, sequences of user and device behavior created using machine learning, further reduce the time and specialization required to detect attacker tactics, techniques and procedures.

TO LEARN MORE ABOUT HOW EXABEAM CAN HELP YOU, VISIT EXABEAM.COM TODAY.

