

# Why HR Spreadsheets Stink

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AND

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## **WHAT TO DO ABOUT IT**





You probably inherited HR  
spreadsheets or used them as a  
coping mechanism.



And kept feeding them data no matter  
how bad they were ...





# 5 reasons why spreadsheets **STINK:**

- ① They waste time.
- ② They're inaccurate.
- ③ They can't report.
- ④ They lack security.
- ⑤ They're not universal.

①

**SPREADSHEETS  
WASTE TIME.**

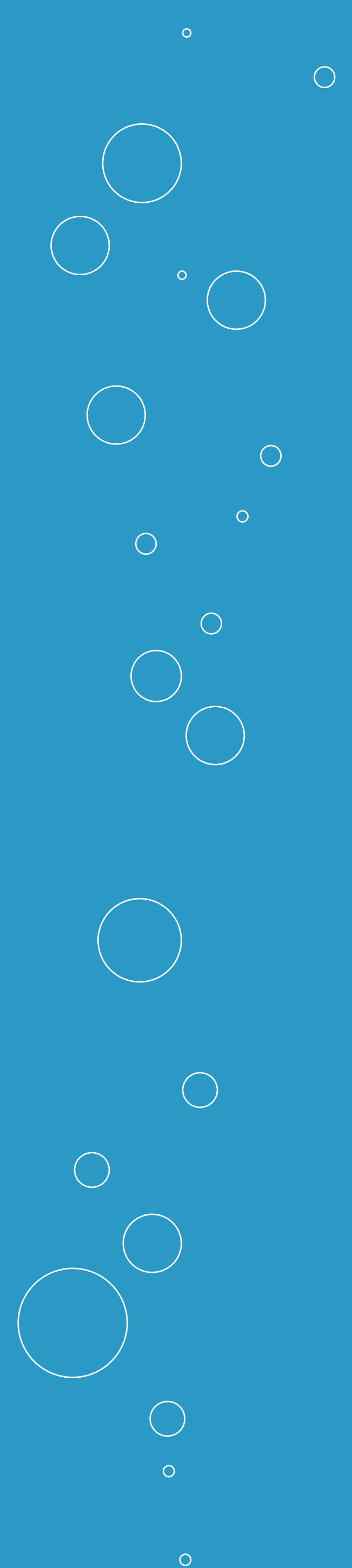
When does Bob's scuba-diving  
certificate expire?



Or how about Jane's Jamaican  
passport?



By the time you check all your  
spreadsheets, you could have  
gone scuba diving in Jamaica  
yourself!



②

**SPREADSHEETS  
ARE  
INACCURATE.**

More than

90%

of company spreadsheets have  
significant errors

**YIKES!**



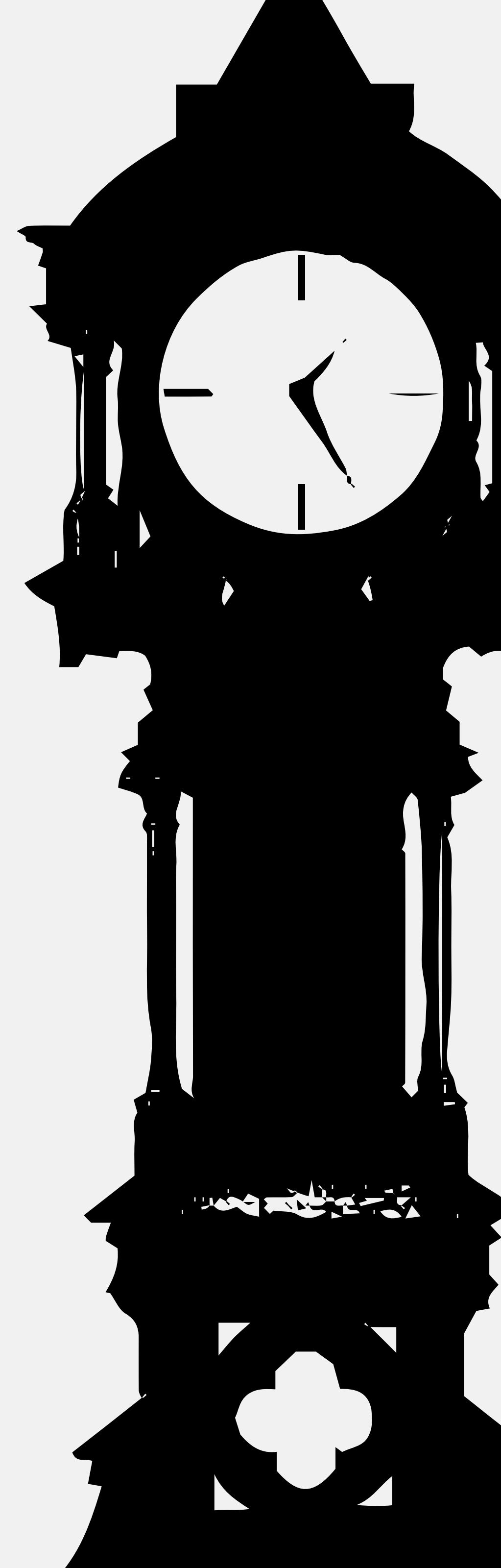
Your workforce data represents your people—and you. If it's not accurate, you seem untrustworthy.



3

**SPREADSHEETS  
CAN'T REPORT.**

Generating reports from  
spreadsheets can take hours...  
or even days!





By that time, the information may already be outdated—and the moment of decision has passed.

④

**SPREADSHEETS  
LACK SECURITY.**

HR has to store lots of super sensitive information—like social security numbers, addresses, and other private information.





Here's a scary stat:

Fifty percent of identity theft happens because **employee records weren't properly stored.**

⑤

**SPREADSHEETS  
ARE NOT  
UNIVERSAL.**

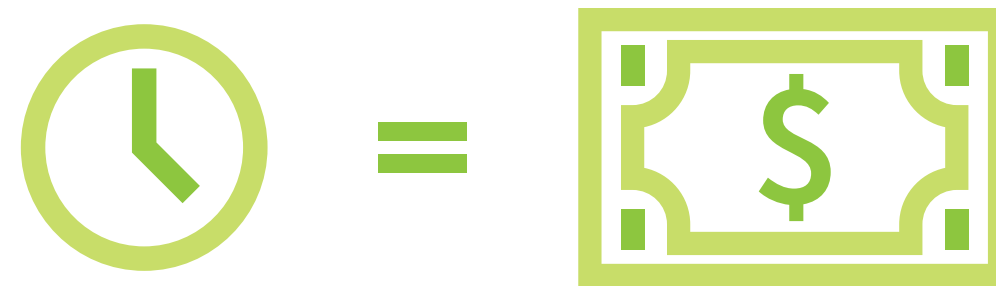
Are you stuck using spreadsheets with  
formulas and tabs set up by the HR person  
who worked there a bazillion  
years ago?



This sets you up for failure.



We won't even mention the time  
(which equals money) that's wasted  
with those old spreadsheets.

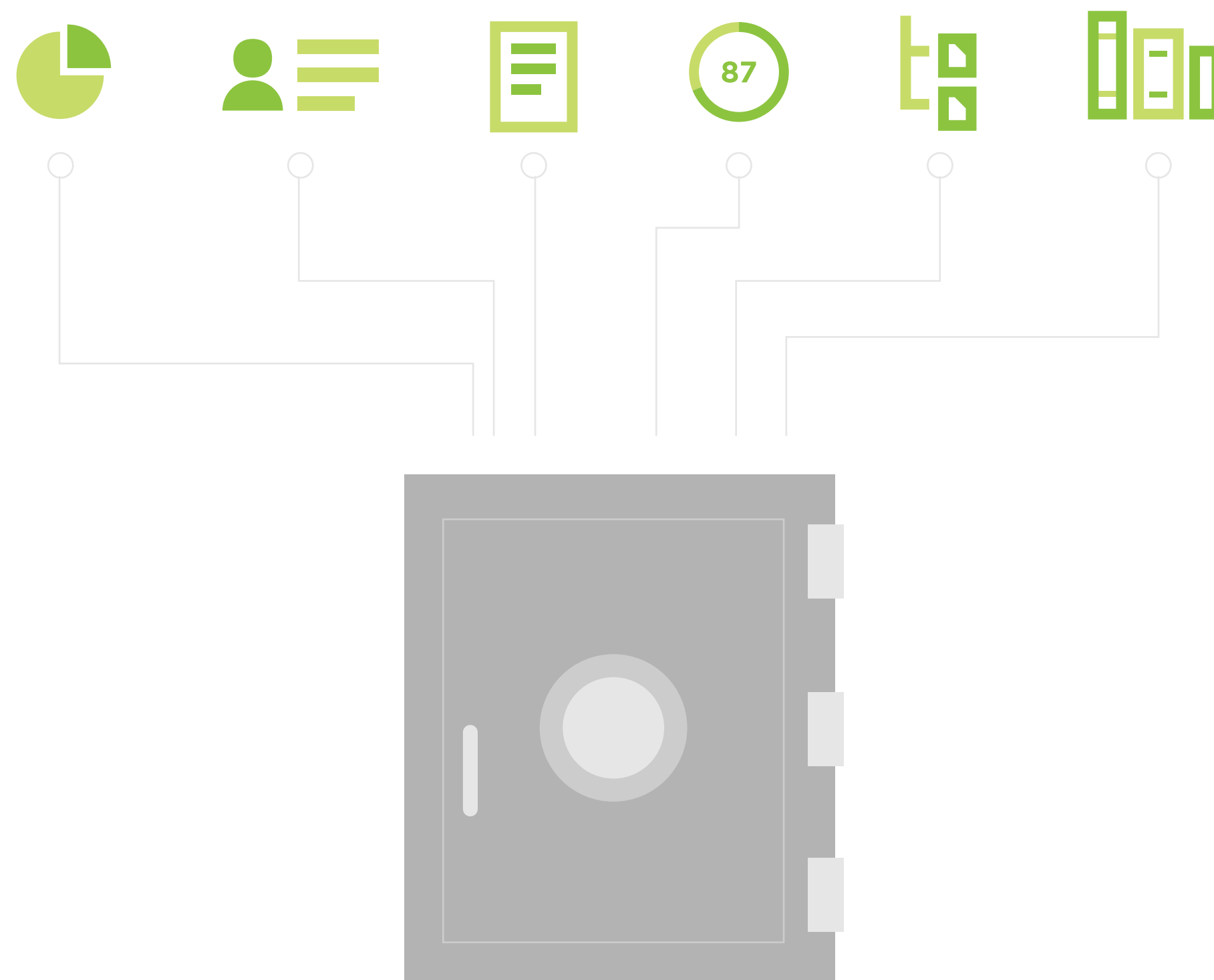


So, how can you fix your  
spreadsheet problems?

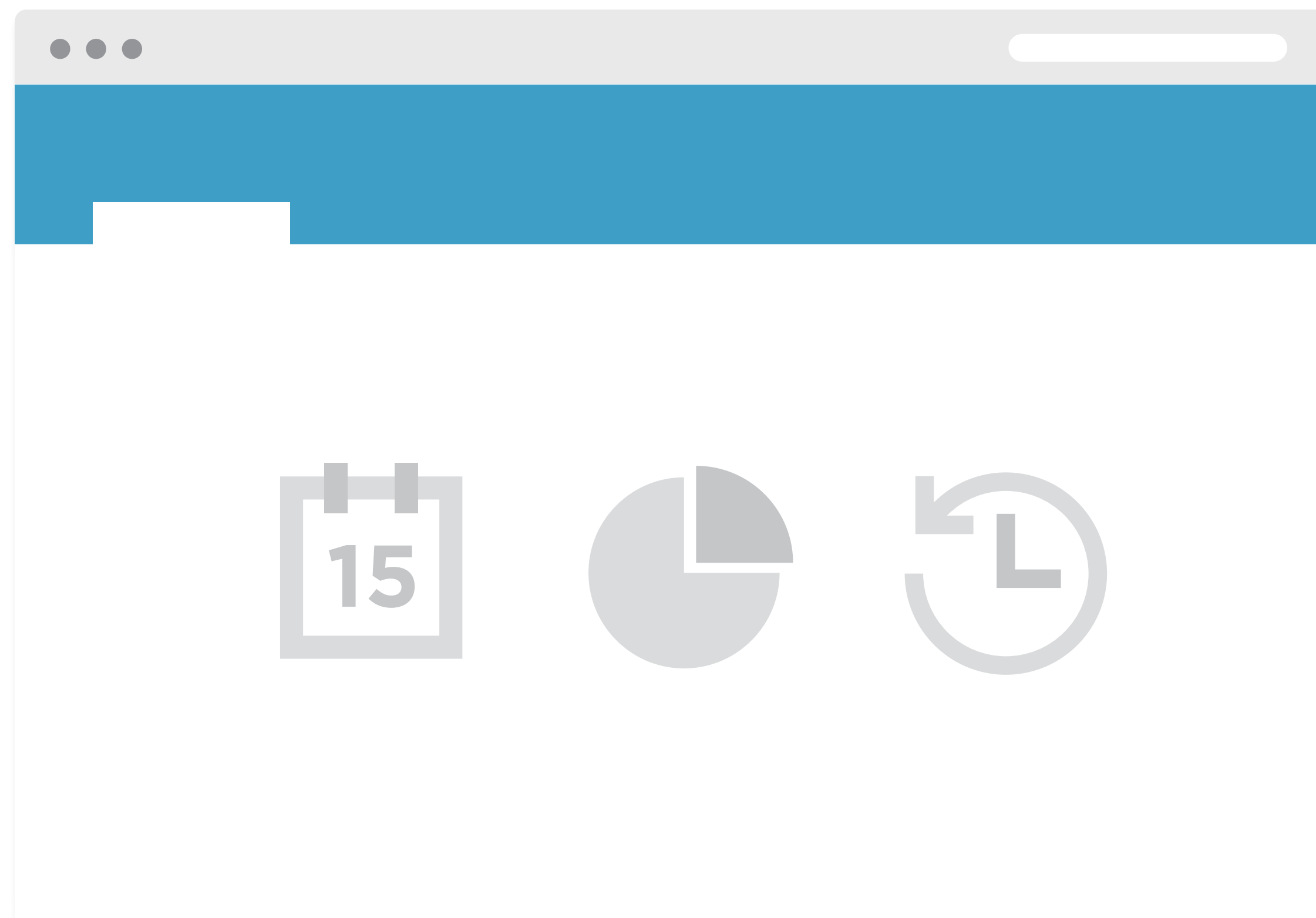
**What are your options?**

HR software can solve your problems, but the software you choose needs to actually be better than spreadsheets.

It just makes sense to have all your employee data in a single, secure database.

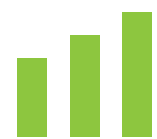


It's got to be easy to use—the interface should be clean, fast, and fun!





Having custom reporting  
eliminates hours spent poring  
over spreadsheets.



Built-in and custom email alerts should be sent to remind people about benefit eligibility, birthdays, license expirations, and training renewals.



This can save you hours not having to manually update spreadsheets and calendars. And you won't miss critical deadlines or forget to wish Cassie a happy birthday!



Your company needs features  
designed **specifically** for its needs.

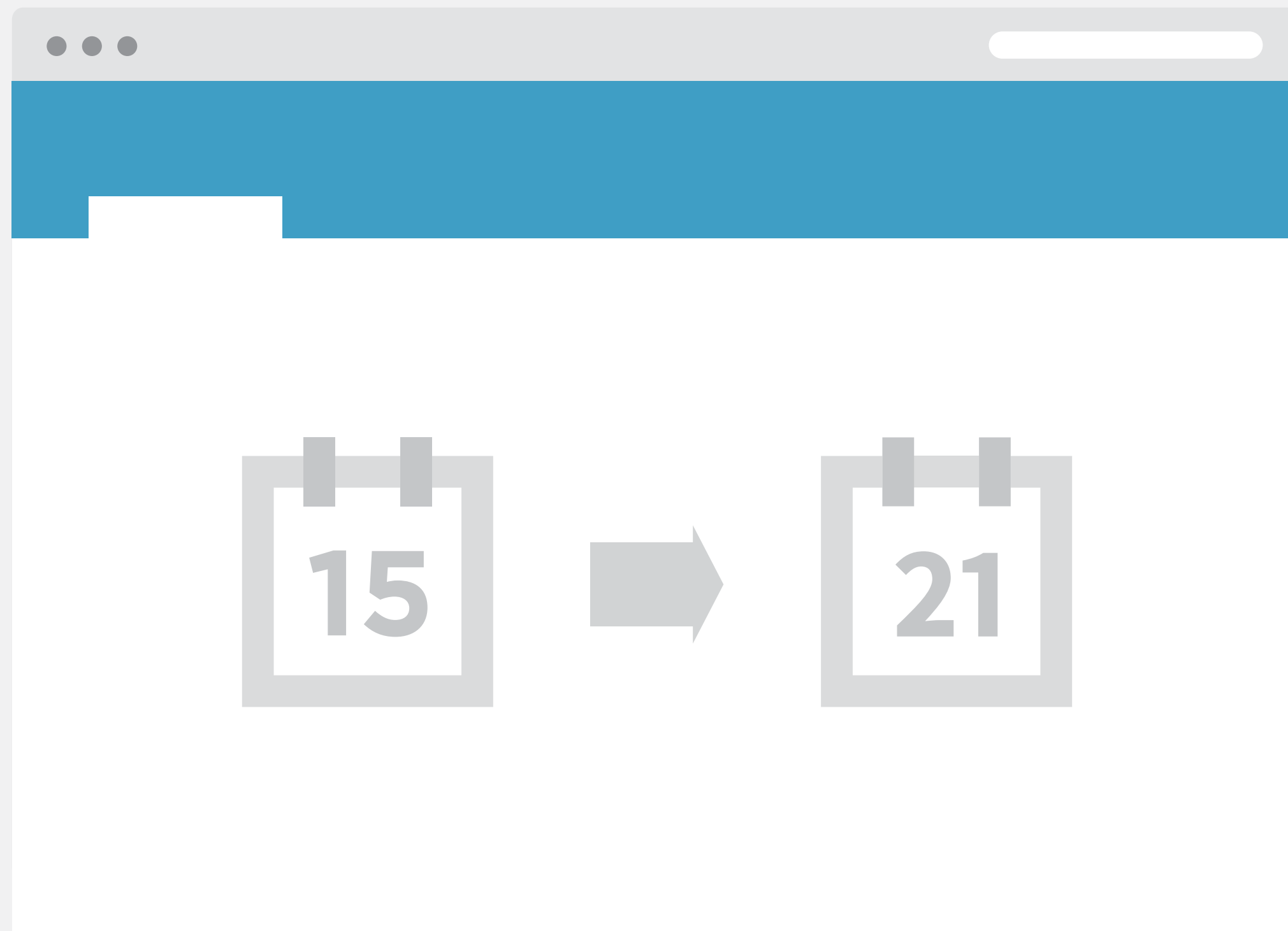
Your HR software should include  
the fields, tables, and tabs you  
need most.

You name it? You got it!



You should be able to create unlimited types of time-off—like sick, vacation, jury duty, sabbatical, FMLA, or bereavement.

That makes it easy for your employees to ask for time-off and for you to approve it!



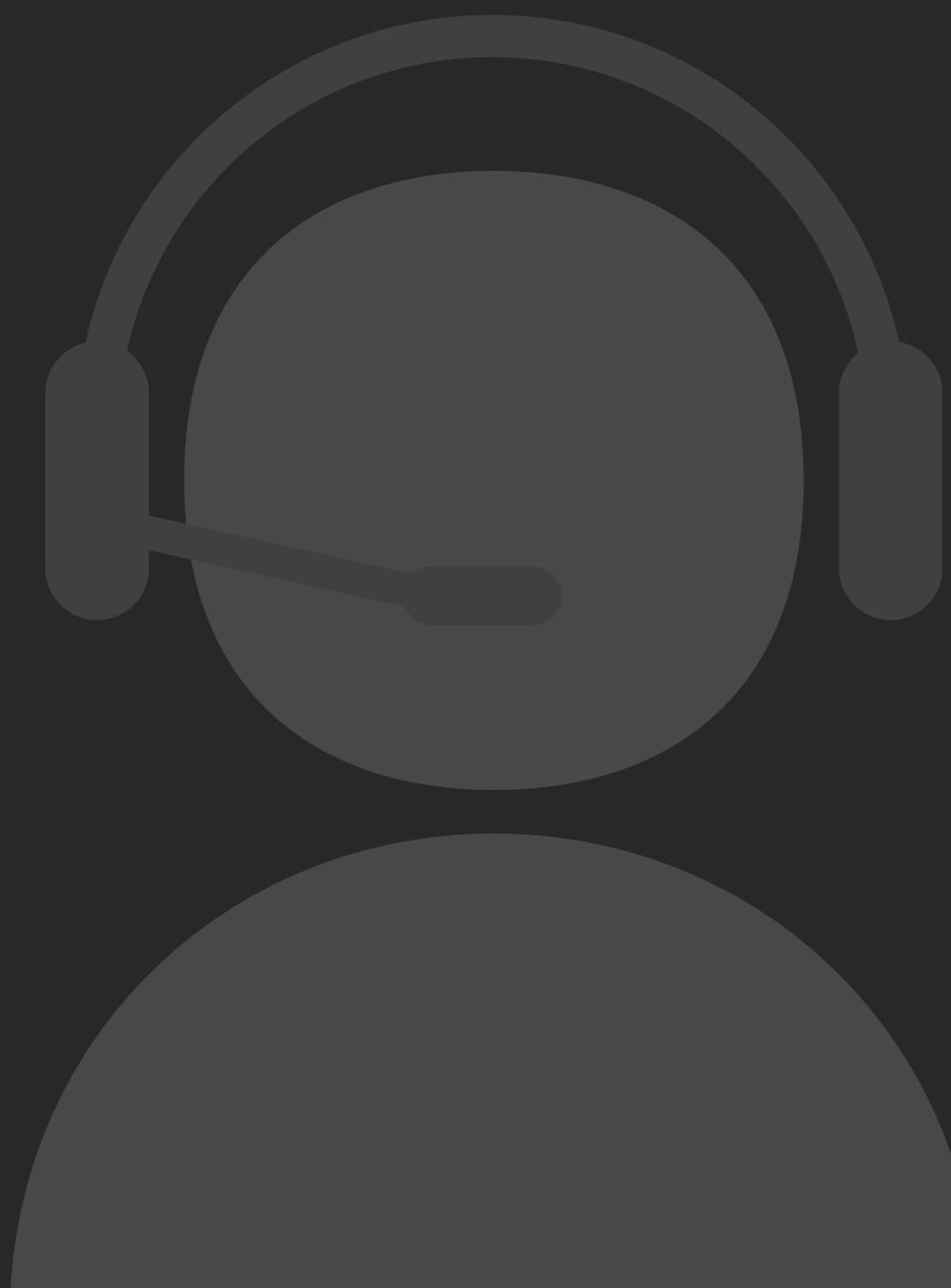


The HR software you choose should have the most competitive price with all the right features.

No more, no less.

And make sure you choose a software that gives you the best support possible.

Free and friendly.



BambooHR is a refreshingly simple  
alternative to stinky spreadsheets.

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You can start by going to  
[bamboohr.com](https://bamboohr.com)

We're certain you'll want to throw out  
your stinky spreadsheets.



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